



CURRICULUM VITAE

I PERSONAL DETAILS

Name : Amran bin Md. Rasli
ID Number : 610605-10-6683 (new) / 6188625 (old)
Citizenship : Malaysian Citizen
Date of Birth : 5th June 1961
Place of Birth : Kuala Lumpur
Marital Status : Happily married with 5 children and 4 grandchildren (so far)
Home Address : No. 46 Jalan Kemuliaan 8, Taman Universiti,
81300, Skudai, Johor Bahru.
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Universiti Teknologi Malaysia
81310 UTM Skudai, Johor Darul Takzim
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H-Index : 7

II ACADEMIC QUALIFICATION

1983 B.A. (Statistics) from California State University, Chico, California
1985 M.B.A. from Central Missouri State University, Warrensburg, Missouri
2004 Diploma in Qualitative Research Methodology, Copenhagen Business School,
Denmark
2005 PhD in Society, Business & Globalisation from Roskilde University, Denmark

III PROFESSIONAL QUALIFICATION/MEMBERSHIP

- Member of SPSS User Group
- Associate Member of Malaysian Institute of Management
- Associate Member of Malaysian Society for Training and Development
- Senior Member of International Economics Development Research Center (IEDRC):
Membership No.: 10080104
- Advisory Member & Board of Trustees to the Asia Pacific Business, Innovation and
Technology Management Society (Jan 1, 2012-Dec 31, 2015)

IV PREVIOUS EXPERIENCES

1997 – 2001 General Manager of Kumpulan Pendidikan Yayasan Pelajaran Johor
(KPYPJ) & Member of Board of Directors for:
▪ Kemahiran YPJ Sdn. Bhd
▪ Akademi Teknologi Perindustrian Sdn. Bhd.
▪ YPJ-Zaikarim Sdn. Bhd.
▪ Akademi Binaan YPJ Sdn. Bhd.
▪ Akademi Binaan Malaysia (Johor) Sdn. Bhd.
▪ Kolej Islam YPJ Sdn. Bhd

1986 – 1989 Part-time Mathematics tutor at Pusat Asasi Sains, Universiti Malaya.
Grader and Internal Examiner for Mathematics final examinations.

1984 – 1984 Graphics Programmer at Infocast Inc., St. Louis, Missouri, U.S.A.

Jan 2013-Sep 2013 Sabbatical Leave as a Researcher at Malaysian Technology
Development Corporation, Kuala Lumpur

V

SUBJECTS TAUGHT

Undergraduate courses taught are as follows:

- Business Mathematics
- Introduction to Business
- Introduction to Statistics
- Business Statistics
- Principles of Economics
- Project Management
- Quality Management
- Supervision of Undergraduate students' research projects
- Entrepreneurship and Enterprise Development (UHAS 3012)
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Postgraduate courses taught are as follows:

- Management of Innovation
- Introduction of Production Management
- Research Methodology
- Management of Technology
- Technology and Operations Management
- Fundamentals of Management
- IT Product Innovation and Creativity
- Managing Emerging Technology Ventures
- Strategic Management of Technology
- Policy and Economics of Technological Innovation
-

Supervision of master (by research and coursework) and PhD students' research projects at Universiti Teknologi Malaysia, Asia E-University and Universiti of Southern Australia.

VI

ADMINISTRATIVE POST

1989

-
- UTM's representative to the Taman Teknologi UTM-JSEDC Collaboration Project.
- Technical committee member for Majlis Dialog Usahawan Bumiputera held at Bank Bumiputera Training Complex, Bangi.
-

1990

- Secretary for Gerakan Pembangunan Usahawan Project.
- Workshop secretary for *Seminar Penubuhan Syarikat dan Pengurusan Perniagaan Kecil* held at Dewan Jemaah, UTM, Skudai.
- Deputy Head of Unit Perkhidmatan Pengurusan, Jabatan Pengurusan, Fakulti Pengurusan dan Pembangunan Sumber Manusia.
- Coordinator of Resource Centre, Jabatan Pengurusan, Fakulti Pengurusan dan Pembangunan Sumber Manusia.

1991

- Head of Unit Perkhidmatan Pengurusan, Jabatan Pengurusan, Fakulti Pengurusan dan Pembangunan Sumber Manusia.
- Committee member of curriculum and syllabus development for Bachelor of Human Resource Development.
- Advisor to STRATEGI's seminar on Johor Industrial Aims and Prospects Towards the Year 2000.
- Committee member (publicity) for Seminar on Human Resource Development.
- Committee member of Unit Perkhidmatan Pengurusan's Seminar on Housing and Its Legal Implication.
- Steering Committee member of Unit Penyelidikan dan Perundingan's Taman Teknologi Johor Project.

1992

- Secretary of Steering Committee for Taman Teknologi Johor Study Project.
- Coordinator of Innovation Centre, Unit Penyelidikan dan Perundingan.
- Committee member of UTM's Kedah Skill Development Centre Project.
- Committee member of Johor Advanced Skills Training Centre Project.
- Coordinator of Kementerian Perkhidmatan Awam's Youth Entrepreneurship Program at two secondary schools in Johor.
- Caretaker manager of Uni-Technologies Sdn. Bhd.
- Manager of Innovation Centre, Unit Penyelidikan dan Perundingan.
- Organising Committee for "International Seminar on Intellectual Property and Licensing" at Dewan Jemaah, Universiti Teknologi Malaysia, 13 December 1992.
- Facilitator for brainstorming session "Development and Growth Potential for Bumiputera Entrepreneurs in Petroleum and Gas Industry" for PUNB at Tapis Room, Dayabumi, Kuala Lumpur, 26th September 1992.
- Chairman for the workshop session entitled "Implementing ISO9000: Challenges for the Europe Single Market", Seminar on Johor Industrial Aims and Prospects Towards the Year 2000 organised by STRATEGI at Dewan Jemaah, 19-20 October 1992.

1993

- Company Secretary of Uni-Technologies Sdn.Bhd.
- Manager of UTM Innovation Centre.
- Committee member of Unit Penyelidikan dan Perundingan's Seminar on Research and Consultancy at Pasir Gudang, Johor.
- Organising committee member for "Seminar on Family Business" at Dewan Jemaah, Universiti Teknologi Malaysia, Kuala Lumpur, 9 May 1993.
- Organising committee member for "Workshop on Management of Innovation" at Seminar Room, Faculty of Management and Human Resource Development, UTM Skudai, 2-3 June 1993.
- Organising committee member for "Techno-entrepreneur Awareness Programme" at Dewan Jemaah, Universiti Teknologi Malaysia, Kuala Lumpur, 26-27 June 1993.
- Organising committee member for PINTAR '93 at Universiti Teknologi Malaysia, Skudai on 15-21 November 1993.

1993- 1994

- Executive Committee Member of Uni-Technologies Sdn. Bhd.
- Secretary of Jawatankuasa Tetap/Sementara Senat Mengenai Program Pembangunan Usahawan.
- Deputy Director of Bureau of Innovation and Consultancy.
(Managed to obtain direct funding amounting to RM23 million from Ministry of Finance to initiate Program Pembangunan Kemahiran at UTM).

1994- 1995

- Director of Plastic Technology Skills Centre.
- Co-chairman of Executive Committee for Upacara Penyampaian Sijil Program Kemahiran Teknologi Plastik at Universiti Teknologi Malaysia, 6 August 1994.
- Advisory committee member of Plastic Technology Skills Programme.
- Committee member of ASTEC, Ministry of Human Resource.
- Member of advisory committee for Kedah Industrial Skills and Management Centre (KISMEC), Sg. Petani, Kedah.
- Managed to get one new injection moulding machines worth RM220, 000 from JSW Singapore, two (2) used injection moulding machines worth RM100, 000 from Okawa Mould and Design Engineering and three (3) new robotic arms worth RM60,000 from Harmo to start UTM's Teaching Factory.
- Assisted UTM in starting its off-campus programme in electrical engineering at Kulim Hi-Tech Industrial Park. Based on this programme, UTM was entrusted with two (2) semi-detached industrial lots worth RM10 million for a duration of two years.

1995- 1996

- Committee member of Program Pembangunan Kemahiran UTM.
- Committee member of Technovation Park UTM.
- Technical Committee member of Metal Industry Vendor Development Program initiated by PKNP-SIRIM-UTM-Excel.
- Subcommittee Member on Research and Development for 25 Years UTM Celebration.
- Managed to obtain sponsorship from Yayasan Terengganu, Yayasan Pelajaran Johor and Yayasan Felde to sponsor youths for fast-track technical training programmes organised by Bureau of Innovation and Consultancy.
- Developed the validation policy and guideline for training programmes conducted by Bureau of Innovation and Consultancy. Through this policy, UTM will franchise its skills training programmes to training centres these centres a percentage of its training fees. Targeted minimal annual revenue from the validation policy is approximately RM100,000.00. *Headed the Badan Pengawasan Latihan Kemahiran* for evaluation and assessment of training centres.

1996- 1997

- Director of Program Pembangunan Kemahiran UTM.
- Technical Advisor to Yayasan Pelajaran Johor for Community College project.
- Working committee member on Industrial centre, UTM.
- Committee member of Validasi Program Kemahiran.

1998- April 2001

- General Manager of Kumpulan Pendidikan YPJ Sdn. Bhd. (wholly-owned company of Yayasan Pelajaran Johor).
- Member of Board of Directors of:-
 - Kemahiran YPJ Sdn. Bhd.
 - Akademi Teknologi Perindustrian Sdn. Bhd.
 - YPJ-Zaikarim Sdn. Bhd.
 - Akademi Binaan Malaysia (Johor) Sdn. Bhd.
 - Kolej Islam YPJ Sdn. Bhd.

May 2001- December 2008

- Associate Professor at Faculty of Management and Human Resource Management (FPPSM).
- Team member/head for various research and consultancy projects.
- Supervisor for undergraduate and post-graduate students (Master/PhD in Management of Technology).
- Member of FPPSM's Academic Board.
- Research Project Head for IRPA 74144 (from January 2002).
- Research Project Head for IRPA 74230 (from January 2003).
- Chairman of FPPSM's Consultancy Committee (until May 2003).
- Advisor of Indian Institute of Insurance and Risk Management, Hyderabad, India (until December 2004).
- Member, Jawatankuasa Kerja Bagi Menangani Isu Pengangguran Siswazah UTM (from December 2004).
- Manager, Technovation Park, Bureau of Innovation and Consultancy, UTM (from June 2004 till August 2006).
- Acting Deputy Dean (Commercialisation), Bureau of Innovation and Consultancy, UTM (from August 2005 till August 2006).
- Deputy Management Representative ISO 9001:2000 for Bureau of Innovation and Consultancy (from June 2005 till August 2006).
- Deputy Dean (Commercialisation), Bureau of Innovation and Consultancy, UTM (from August 2007 till December 2008).
- Manager, Technovation Park, Bureau of Innovation and Consultancy, UTM (from August 2007 till December 2008).

December 2008-now

- Dean/Member of UTM Senate, Faculty of Management and Human Resource & Development, UTM (from December 2008 till January 2013).
- Professor (VK07) at Faculty of Management and Human Resource Management (FPPSM) (from June 2011 till now).
- Ahli Lembaga Pengarah Koperasi UTM (2009-2011).
- Researcher at Malaysian Technology Development Corporation as part of my project during my sabbatical leave (January 2013- September 2013).
- Head of Commercialization and Technology Management Group, K-Economy Research Group, UTM (January 2012 – now).
- Chief Editor of Jurnal Teknologi (Social Sciences) (January 2014-January 2016).
- Sains Humanika (ISSN 2289-6996) under Penerbit UTM (June 2014-now)
- Director of Innovation and Commercialization Centre and member of UTM Senate (June 2014-June 2017)
- Chief Executive Officer and Member of Board of Directors of Global Technology and Innovation Management Sdn Bhd. (November 2015- July 2017)
- Chief Executive Officer and Member of Board of Directors of Magic X Sdn. Bhd. (October 2016- July 2017)
- Committee Member of Innovation and Technology Managers Association (ITMA) (Feb 2015- Feb 2017)
- Chief Executive Officer and Member of Board of Directors of Connecting Asia Sdn. Bhd. (May 2017- now)

VII PUBLICATIONS

Journals

Forthcoming:

1. Goh, C.F., Hii, P.K., **Rasli, A.** and Tan, O.K. (2018). Why Would University Teachers Use E-learning System in Teaching? Submitted to *Human Computer Interaction* (**SSCI ISI Impact Factor 4.682**).
2. Tijani, T.S., E. Abdul Kohar, U.H. and **Rasli, A.** (2018). Secluded Women Entrepreneurs in Kano, Nigeria: Motivations and Work-Family Balance. Submitted to *Entrepreneurship Research Journal* (**SSCI ISI Impact Factor 0.63**).
3. Yasin, M. and **Rasli, A.** (2017) A Comprehensive Definition and Measurement Scale for Ethical Leadership, Submitted to *SAGE Open* (**ESCI Index**)
4. M. Hisjam, M., D.N.E. Putri, D.N.E., W. Sutopo, W., B. Widodo, B. and **Rasli, A.** (2018). Simulation Scenarios for Sustainable Forest Resources Management: A Case Study of Perum Perhutani, Indonesia. Submitted to *Sustainability Science* (**SSCI ISI Impact Factor 2.494**).
5. **Rasli, A.**, Laxman, L., Tan, O.K. and Tounsi, M. (2018). Assessing Service Quality Gaps in “Muslim-endorsed” Hotels: An Exploratory Study on Middle East and North African Student Tourists in Malaysia. Submitted to *Gadjah Mada International Journal of Business* (**Scopus Indexed**).
6. Goh, C.F., **Rasli, A.** and Sia, S.X. (2018) Modelling the Heterogeneity of Corporate Governance Mechanisms Across Industries: A Multigroup Analysis using PLS Path Modelling. Submitted to *Journal of Contemporary Issues and Thoughts*. (Publisher: UPSI).
7. Goh, C.F., **Rasli, A.** and Haider, M. (2018). A Framework for Understanding Crisis Management Capabilities of Electricity Distribution Companies. Submitted to *ARPJ Journal of Engineering and Applied Sciences* (ISSN 1819-6608) (**Scopus Indexed**).
8. Goh, C.F., Ismail, F., **Rasli, A.**, Tan, O.K. and Long, C.S. (2018). A Case Study on Management Control Systems in Japanese Overseas R&D Organizations. Submitted to *Pertanika Journal of Social Sciences & Humanities* (**Scopus Indexed**).
9. Arshad A.S., Rasli A. (2018) Entrepreneurial Orientation of Technology-Based SMEs in Malaysia. In: Noordin F., Othman A., Kassim E. (eds) Proceedings of the 2nd Advances in Business Research International Conference. Springer, Singapore (**Scopus Indexed**).

Pending Publication:

1. Adnan, N., Nordin, S.M., and **Rasli, A.** (2018). A Pilot Study on the Factors Affecting the Adoption of Green Fertilizer Technology among Malaysian Paddy Farmers, In Press, Accepted Manuscript, *Global Food Security*, (**SSCI ISI Impact Factor: 3.5**).
2. Munir, Y., **Rasli, A.** and Ghafoor, M. (2018). Investigating Authentic Leadership Style, Organizational Cynicism and Turnover Intention among Nursing Profession of Pakistan. In Press, Accepted Manuscript, *Leadership in Health Services*, (**SSCI ISI Impact Factor: 1.13**).
3. Munir, Y., **Rasli, A.** and Ghafoor, M. (2018). Perception of Ethical Climate and Turnover Intention among Nursing Staff: Does Organizational Cynicism Mediate? Accepted Manuscript, *International Journal of Human Rights in Healthcare* (**Scopus Indexed**).
4. Shahabuddin, A.S.M., Alamer, A.R.A., Abdul Sukur, M.E. and **Rasli, A.** (2018). Weighted Corporate Social Responsibility Index for Measuring Islamic Banking's Social Performance: How to Develop IT? Accepted Manuscript, *International Journal of Economics and Management* (**Scopus Indexed**).

Published in 2017:

1. **Rasli, A.**, Qureshi, I., Isah-Chikaji, A. and Zaman, K. (2017). New toxics, race to the bottom and revised environmental Kuznets curve: The case of local and global pollutants, In Press, DOI: 10.1016/j.rser.2017.08.092, *Renewable and Sustainable Energy Reviews*, (**SSCI ISI Impact Factor: 8.059**)
2. Qureshi, M.I., Hassan, M.A., Hishan, S.S., **Rasli, A.**, Zaman, K. (2017). Dynamic Linkages between Sustainable Tourism, Energy, Health and Wealth: Evidence from Top 80 International Tourist Destination Cities in 37 Countries. *Journal of Cleaner Production*, Volume 158, 1 August 2017, pp. 143–155 (**SSCI ISI Impact Factor: 4.959**).
3. Adnan, N., Nordin, S.M., Rahman, I. and **Rasli, A.** (2017). A new era of sustainable transport: An experimental examination on forecasting adoption behavior of EVs among Malaysian consumer, *Transportation Research Part A: Policy and Practice*. 103, pp. 279-295 (**SSCI ISI Impact Factor: 2.609**).
4. Chen, L., Goh, C.F., Sun, Y.F. and **Rasli, A.** (2017). Integrating Guanxi into Technology Acceptance: An Empirical Investigation of WeChat. *Telematics and Informatics*, 34(7) pp. 1125-1142 (**SSCI ISI Impact Factor: 2.261**)
5. **Rasli, A.**, Haider, M., Goh, C.F. and Tan, O.K. (2017). Keeping the lights on: A conceptual framework for understanding crisis management capability in the public sector, *Global Business and Organizational Excellence*, 36(6), September/October pp 54-61 (**Scopus Indexed**).
6. Khan, N.U. and **Rasli, A.** (2017). Assessment of Imbalance among Environmental and Economic Performance within Malaysian Manufacturing Industry: A Sustainable Approach. In Press, Accepted Manuscript, *International Journal of Energy Economics and Policy*, 7(4) pp. 149-155 (**Scopus Index**).
7. Yasir, M., **Rasli, A.** and Qureshi, M.I. (2017). Factors that Affect and Gets Affected by Organizational Ethical Climate. *Advanced Science Letter*, Vol. 23, pp. 9351–9355 (**Scopus Index**).
8. Arshad, A.S., **Rasli, A.** and Mustafar, M. (2017). Leadership Practices in Malaysian Technology-Based Firms: A Mixed Method Approach. *Advanced Science Letter*, Vol. 23, pp. 8109–8112 (**Scopus Index**).
9. Tan, O.K., Goh, C.F., Choi, S.L., **Rasli, A.**, and Ong, C.H. (2017). Development of Supplier Evaluation and Selection Framework Bases on Theory of Constraint. *Advanced Science Letter*, Vol. 23, pp. 8184–8186 (**Scopus Index**).
10. Mustafar, M., **Rasli, A.**, Lim, K.T., and Arshad, A.S. (2017). Quality Management Practices in High-Technology Based Companies: A Partial Least Square Analysis. *Advanced Science Letter*, Vol. 23, pp. 8330–8334 (**Scopus Index**).

11. Pratiwi, A., Sutopo, W, Zakaria, R. and **Rasli, A.** (2017). Formulating Strategy Through QSPM Based on SWOT Framework: A Case Study Spin-Off Company in Malaysia. *Advanced Science Letter*, Vol. 23, pp. 8646–8651 (**Scopus Index**).
12. Maisyaroh, A., Sutopo, W., Yuniaristanto, and **Rasli, A.** (2017). A Competitive Analysis and Formulation of Strategy of University Spin Off Company. *Advanced Science Letter*, Vol. 23, pp. 8652–8658 (**Scopus Index**).
13. Wardayanti, A. Sutopo, W, Hisjam, M. and **Rasli, A.** (2017). Bankruptcy Prediction Using Altman Z-Score Model and 5W + 1H Approach to Elaborate Strategy (Case Study: Spin Off Company) . *Advanced Science Letter*, Vol. 23, pp. 8664–8667 (**Scopus Index**).
14. Lupita, A., Yuniaristanto, Sutopo, W., and **Rasli, A.** (2017). SWOT and IFE-IFE Approach for Developing Spin-Offs University Strategy: A Case Study. *Advanced Science Letter*, Vol. 23, pp. 8675–8682 (**Scopus Index**).
15. Irfan, A., **Rasli, A.**, Abdul Sami, and Liaquat, H. (2017). Role of Social Media in Promoting Education Tourism. *Advanced Science Letter*, Vol. 23, pp. 8728–8731 (**Scopus Index**).
16. Fauzan, M.I.R., Yuniaristanto, Hisjam, M., **Rasli, A.** (2017). Assessment of University Spin-Off Company Competitiveness Based on Products Performance and Expert Opinion: A Case Study on Bioproduct Based Spin-Off Company. *Advanced Science Letter*, Vol. 23, pp. 8737–8740 (**Scopus Index**).
17. Khan, N.U., **Rasli, A.** and Qureshi, M.I. (2017). Greening Human Resource Management: A Review Policies and Practices. *Advanced Science Letter*, Vol. 23, pp. 8934–8938 (**Scopus Index**).
18. Saeidi, S.P., **Rasli, A.**, Saeidi, P., Saeidi, S.A., and Saeidi, S.P. (2017). How Service Quality Results in Customer Satisfaction of Large-Scale Retailers in Malaysia. *Advanced Science Letter*, Vol. 23, pp. 9050–9054 (**Scopus Index**).
19. Bhatti, M.Z. and **Rasli, A.** (2017). Consequences of Internal and External Factors on Physical and Scholastic Health of University Students in Pakistan: Coping Strategies Acts as Moderator. *Advanced Science Letter*, Vol. 23, pp. 9314–9323 (**Scopus Index**).

Published in 2016:

1. **Rasli, A.**, Sekliuckiene, J., Baghirov, F., Zhang Ye (2016). Assessment of Services Quality and Satisfaction: Comparative Study of Turkish Students in Lithuanian and Malaysian Universities, *Transformations in Business & Economics*, Vol. 15, No 2 (38), pp. 131-147 (**SSCI ISI Impact Factor: 0.99**).
2. Qureshi, M. I., Awan, U., Arshad, Z., **Rasli, A. M.**, Zaman, K. & Khan, F. 1 (2016). Dynamic Linkages Among Energy Consumption, Air Pollution, Greenhouse Gas Emissions and Agricultural Production in Pakistan: Sustainable Agriculture Key to Policy Success, *Natural Hazards*. 84(1), pp. 367-381 (**SSCI ISI Impact Factor: 2.06**).
3. Tan, O.K., Tan, S.Y., **Rasli, A.** and Choi, S.L. (2016). Lean Six Sigma Sustainability Framework: A Case Study on an Automotive Company. *Asian Journal of Scientific Research*, 9, pp. 279-283 (**SSCI ISI Impact Factor: 0.28**).
4. Munir, Y., **Rasli, A.** and Ghafoor, M. (2016). Exploring the Relationship of Horizontal Violence, Organizational Cynicism and Turnover Intention in the Context of Social Exchange Theory. *International Journal of Human Rights in Healthcare*, 9(4) pp. 254-266 (**Scopus Indexed**).
5. Qureshi, M.I., **Rasli, A.M.** and Zaman, K.. (2016). Energy crisis, greenhouse gas emissions and sectoral growth reforms: Repairing the fabricated mosaic. *Journal of Cleaner Production*, 112, part 5, pp. 3657-3666 (**SSCI ISI Impact Factor: 4.959**).
6. Mohammed Anis, S.N., **Rasli, A.M.** and Hashim, N.A. (2016). Through the Looking Glass: Enhancing Public University Librarians' Entrepreneurial Competencies in Facing the Impact of Globalization (Conceptual Paper), *International Review of Management and Marketing*, Vol 6, No. 4S, pp. 70-79 (**Scopus Indexed**).
7. Mohammed Anis, S.N., **Rasli, A.M.** and Hashim, N.A. (2016). Marketing for Non-marketers: Inclinations towards Market Orientation among Public University Librarian,

- International Review of Management and Marketing*, Vol 6, No. 4S, pp. 143-149 (**Scopus Indexed**).
8. Harasis, A.A and **Rasli, A.** (2016). A Review of Theories Relevant to E-banking Usage Continuance, *International Review of Management and Marketing*, Vol 6, No. 4S, pp. 277-283 (**Scopus Indexed**).
 9. Tan, O.K., Choi, S.L., **Rasli, A.** and Goh, C.F. (2016). Perception versus Performance Indicators: A Study of Innovation Performance in a Research University. *Asian Social Science*, 12 (1) pp. 24-29 (**Scopus Index**).
 10. Goh, C.F., **Rasli, A.**, Tan, O.K., Choi, S.L. and Yusof, H.M. (2016). Turn Team Innovation Into Product Attractiveness: A Case Study. *Information*, 19(8A) pp. 3209-3214 (**Scopus Indexed**).
 11. Rehman, M.A. and **Rasli, A.** (2016). Service Quality and Customers' Trust, Moderating Role of Personality Traits, *Sains Humanika*, 8(4), pp. 17-25.
 12. Yasin, M. and **Rasli, A.** (2016) Authentic Leadership Development Process, *Abasyn Journal of Social Sciences – Special Issue: AIC 2016*, pp. 17-30 (HEC, Pakistan recognized journal **category X**).

Published in 2015:

1. Muhammad Azam, M., Khan, F., Zaman, K., **Rasli, A.** (2015). Military Expenditures and Unemployment Nexus for Selected South Asian Countries. *Social Indicators Research*, DOI 10.1007/s11205-015-0993-7 (**SSCI ISI Impact Factor: 1.452**).
2. Qureshi, M.I., Khan, N.U., **Rasli, A.** and Zaman, K. (2015). The Battle of Health with Environmental Evils of Asian Countries: Promises to Keep. *Environmental Science and Pollution Research*. 2(15), pp. 11708-11715 (**SSCI ISI Impact Factor: 2.752**).
3. Qureishi, M.I., **Rasli, A.**, Awan, U., Ma, J., Ali, G., Alam, F.A., Sajad, F. and Zaman, K. (2015). Environmental and air pollution: health services bequeath to grotesque menace. *Environmental Science and Pollution Research*, 22 (5) pp. 3467-3476 (**SSCI ISI Impact Factor: 2.752**).
4. Qureshi, M., **Rasli, A.**, Jusoh, A., Tan, O.K. (2015). Sustainability: A New Manufacturing Paradigm, *Jurnal Teknologi*, 77(22), pp. 47-53 (**Scopus Index**).
5. Jusoh, A., Zulkifli, A. S., **Rasli, A.**, Munir, Y. (2015). A View from Academic Administrators on the Characteristics of Future University, *International Journal of Economics and Financial Issues*, Vol. 5, pp. 7-12 (**Scopus Indexed**).
6. Al-Ghazali, B. M., **Rasli, A.**, Md Yusoff, R., Mutahar, A.Y. (2015). Antecedents of Continuous Usage Intention of Mobile Banking Services from the Perspective of DeLone and McLean Model of IS Success, *International Journal of Economics and Financial Issues*, Vol. 5, pp. 13-21 (**Scopus Indexed**).
7. Haider, M., **Rasli, A.**, Akhtar, C. S., Md. Yusoff, R., Malik, O. M., Aamir, A., Arif, A., Naveed, S., Tariq, F. (2015). The Impact of Human Resource Practices on Employee Retention in the Telecom Sector, *International Journal of Economics and Financial Issues*, Vol. 5, pp. 63-69 (**Scopus Indexed**).
8. Alamer, A. R. A., Salamon, H., Qureshi, M. I. and **Rasli, A.** (2015). How do We Measure Corporate Social Responsibility of Islamic Banks through their Business Processes and Oriented Outcomes? *International Journal of Economics and Financial Issues*, Vol. 5, pp. 190-197 (**Scopus Indexed**).
9. Alamer, A. R. A., Salamon, H., Qureshi, M. I. and **Rasli, A.** (2015). CSR's Measuring Corporate Social Responsibility Practice in Islamic Banking: A Review *International Journal of Economics and Financial Issues*, Vol. 5, pp. 198-206 (**Scopus Indexed**).
10. Alamer, A. R. A., Salamon, H., Qureshi, M. I. and **Rasli, A.** (2015). A New Business Process and Outcome Oriented Corporate Social Responsibility Index for Islamic Banking. *International Journal of Economics and Financial Issues*, Vol. 5, pp. 207-214 (**Scopus Indexed**).
11. Khan, N. U., Qureshi., M.I., **Rasli, A.** and Ahmad, A. (2015). The Impact of Multiple Organizational Climates on Performance of Public Sector Organizations: Evidences from

- Pakistan. *International Journal of Economics and Financial Issues*, Vol. 5, pp. 270-276 (**Scopus Indexed**).
12. Khan, M. M. and **Rasli, A.** (2015). Relationship between Organization Culture, Empowerment and Conflict. *International Journal of Economics and Financial Issues*, Vol. 5, pp. 324-329 (**Scopus Indexed**).
 13. Goh, C.F., **Rasli, A.**, Dziekonski, K. and Khan, S.U.R. (2015) Market-based Valuation Multiples: Evidence from Agribusiness Sector. *Pertanika Journal of Social Sciences & Humanities*, 23(1), pp. 209 - 222 (**Scopus Indexed**)
 14. Rahman, W., Ali, F.S. and **Rasli, A.** (2015). Use of Structural Equation Modeling in Social Science Research. *Asian Social Science*, 11 (4), pp. 371-377 (**Scopus Index**).
 15. Tan, O.K., Choi, S.L. and **Rasli, A.** (2015). Innovation Management and Performance Framework for Research University in Malaysia, *International Education Studies*, 8(6), pp. 32-45 (**Scopus index**).
 16. Ali, F.S. and **Rasli, A.** (2015). A Meta Analytic Review of the Relationship of Gender Discrimination with Organizational Justice, Different Justice Theories and Job Related Outcomes. *Journal of Multidisciplinary Engineering Science and Technology*, 2 (1), pp. 379-392.
 17. Munir, Y. and **Rasli, A.** (2015). Psychometric Analysis of Predictors and Outcome of Organizational Cynicism: A Mathematical Approach. *Jurnal Teknologi*, 72 (4), pp. 133-138 (**Scopus Index**).
 18. Al-Ghazali, B.M., **Rasli, A.** and Yusoff, R.M. (2015). A Review of Theories on Technology Acceptance: The emerging of Mobile Banking User Retention in Saudi Arabia. *Jurnal Teknologi*, 72 (5), pp. 19-26 (**Scopus Index**).
 19. Haider, M. and **Rasli, A.** (2015). A Proposed Model to Enhance Crisis Management Capabilities of Electricity Production and Supply Companies in Pakistan. *Jurnal Teknologi*, 72 (5), pp. 83-88 (**Scopus Index**).
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1. Md. Som, H., **Rasli, A.** and Yusoff, R. (2003) Kajian analisis keperluan latihan ke atas staf akademik Fakulti Pengurusan & Pembangunan Sumber Manusia UTM berdasarkan keperluan 'performance Deficiency'. Laporan penyelidikan (Universiti Teknologi Malaysia. Pusat Pengurusan Penyelidikan. Vot 73034). Publisher: Universiti Teknologi Malaysia.
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7. **Rasli, A.** (1993). Tujuh Langkah Praktikal Pengurusan Masa, *Majalah Usahawan Malaysia*, September/October 1993, pg. 24-25.
8. **Rasli, A.** (1993). Masa Peralihan: Kaedah Pengurusan Perlu Ditukar, *Majalah Usahawan Malaysia*, January/February 1993, pg. 62-64.
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10. **Rasli, A.** (1992). Memulakan Perniagaan di Rumah-Apa Kemahiran Anda, *Majalah Usahawan Malaysia*, September/October 1992, pg. 32-33.
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12. **Rasli, A.** and Elias Salleh (1992). Taman Teknologi Johor - An Impetus for New Technology-Based Firms, *Urusan* Bil. 6, June 1992.
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Conference Speaker/Panelist/Moderator

1. **Amran Rasli** (2018). Invited Resource Person for the International Conference on Social Sciences: an Inter Disciplinary Research to be held on 29th March to 31st March, 2018 at Aligarh University, India.
2. **Amran Rasli** (2018). Invited Keynote Speaker entitled "*Creativity and Innovation from the Islamic Perspectives*" during the Islamic Economics, Finance and Banking 2018 (IEFB 2018), which will be held on 20 -21 February 2018 at the Pearl Continental Hotel, Lahore.
3. **Amran Rasli** (2018). Invited Keynote Speaker entitled, "*Roles of Universities in Economic Development*", during the 2nd International Conference on Governance and Public Policy, which will be held on 16-18 February, Fatimah Jinnah Women University, Rawalpindi.
4. **Amran Rasli** (2017). Invited Keynote Speaker entitled "*Creativity and Innovation: the building blocks for a successful entrepreneurship venture*" during the Asian Multidisciplinary Conference (AMDC2017) on 30-31 December 2017 at the Asia Metropolitan University, Cyberjaya Campus, Malaysia.
5. **Amran Rasli** (2017). Invited Speaker and Forum Penalist entitled, "*Mentoring For Graduate-On-Time (GOT)*" during Seminar GOT&U Sarawak Zone on 4 Disember 2017 at Pusat Islam Tun Abang Salahuddin (PITAS), Universiti Malaysia Sarawak .
6. **Amran Rasli** (2017). Invited Speaker entitled "*Universities of the Future as Promoters of Economic Sustainability*" during the 2nd International Conference on Business &

- Management: Navigating the Future scheduled on November 22-23, 2017 in the Department of Business Administration, Shah Abdul Latif University Khairpur, Pakistan.
7. **Amran Rasli** (2017). Invited Speaker entitled “*Overcoming Writer’s Block*” and “*Viva Defense Preparation*” during the Postgraduate Students Society Colloquium on November 19th 2017, at Lecture Hall 2, Faculty of Management, Universiti Teknologi Malaysia.
 8. **Amran Rasli** (2017). Invited Keynote Speaker entitled, “*Sustainable Campus Development: The Case of Universiti Teknologi Malaysia*”, during the First International Conference on Economic Business Accounting and Social Sciences 2017, October 13th 2017, Universitas Dharma Andalas, Padang, Indonesia.
 9. **Amran Rasli** (2017). Invited Guest Lecturer on “*Entrepreneurship: The Fundamentals*”, October 13th 2017, Bung Hatta University, Padang, Indonesia.
 10. **Amran Rasli** (2017). Invited speaker/trainer for “*Paper Producing Workshop*” organized by Research and Innovation Section, UniKL MITEC, 23-24 August 2017, UniKL MITEC, Johor Bahru.
 11. **Amran Rasli** (2017). Invited speaker for workshop on “*Creativity, Innovation and Entrepreneurship*” organized by Centre of Commerce and Management, 29 August 2017, RMIT Vietnam, Ho Chi Minh City, Vietnam.
 12. **Amran Rasli** (2017). Invited Keynote Speaker entitled, “*Potensi Industri Pelancongan Sebagai Penjana Baru Ekonomi Negara*”, during Konvensyen Usahawan Melayu 2017 “*Mendepani Cabaran Ekonomi Masa Kini*”, 13 August 2017, Pusat Kovensyen, Taman Tamadun Islam, Kuala Terengganu.
 13. **Amran Rasli** (2017). Invited Speaker and Forum Penalist entitled, “*Mentoring For Graduate-On-Time (GOT)*” during Program “*Graduate On Time (GOT)*” Peringkat Zon Utara, 25 July 2017, EDC, Universiti Utara Malaysia
 14. **Amran Rasli** (2017). Invited Keynote Speaker entitled, “*Lessons from the Greatest: Muhammad Ali, the three-time World heavyweight Boxing Champion*”, during the First Asia International Multidisciplinary Conference 2017, 1-2 May 2017, Fakulti Alam Bina, Universiti Teknologi Malaysia, Skudai, Malaysia.
 15. **Amran Rasli** (2017). Invited Facilitator for “*Workshop on Creativity, Innovation and Entrepreneurship*”, 23 March, 2017, Politeknik Pos Bandung, Indonesia.
 16. **Amran Rasli** (2017). Invited Facilitator for “*Workshop on Creativity and Innovation*”, 22 March, 2017, IPMI International Business School, Jakarta, Indonesia.
 17. **Amran Rasli** (2017). Invited Speaker entitled, “*Bridging Engineering Innovation and Commercialization*” during the annual Global Education: Exchange for Engineers and Entrepreneurs (Ge4) meeting, 15 February, 2017, Senate Hall, Universiti Teknologi Malaysia, Skudai.
 18. **Amran Rasli** (2017). Invited Speaker entitled, “*Sharing of UTM’s Experience on Industry-Academia Cooperation*” during MTDC-ASPAA-KNULINK’s Global Industry-Academia Cooperation Symposium, 6 February, 2017, Pulman Hotel, Kuala Lumpur
 19. **Amran Rasli** (2016). Invited Facilitator to chair a session on “*Entrepreneurship: Creativity and Innovation*” during the 1st International Conference on the New Horizon on Management and Entrepreneurship: Opportunities and Challenges at Abbottabad University on 30th December, 2016.
 20. **Amran Rasli** (2016). Invited Keynote Speaker entitled, “*Strategic Role of Universities in Commercialization of Research/Academic-Industry Collaboration*” during the 1st International Conference on the New Horizon on Management and Entrepreneurship: Opportunities and Challenges at Abbottabad University, Pakistan on 29th December, 2016.
 21. **Amran Rasli** (2016). Invited Keynote Speaker entitled, “*Commercialization of University R&D projects: Obstacles and Solutions*” during the 2nd International Conference on Emerging Trends in Engineering Management and Sciences (ICETEMS2016) that was held at City University of Science and Information Technology (CUSIT) Peshawar, Pakistan on 27th-28th December, 2016.
 22. **Amran Rasli** (2016). Invited Keynote Speaker entitled, “*New Roles of Universities in the Context of Malaysia’s Shift Towards Knowledge Economy*” during the ASIA International Conferences (AIC 2016), UTM, KL Campus, Kuala Lumpur, Malaysia on 10th - 11th December 2016.

23. **Amran Rasli** (2016). Invited Facilitator for hands-on workshop entitled, “*Underlying Concepts and Assumptions for SEM*” during the ASIA International Conferences (AIC 2016) Per-Conference Workshop, UTM, KL Campus, Kuala Lumpur, Malaysia on 8th December 2016.
24. **Amran Rasli** (2016). Invited Keynote Speaker entitled, “*Problems and challenges facing Malaysian Universities in commercializing R&D findings*” during the International Conference on Industrial, Mechanical, Electrical, and Chemical Engineering (ICIMECE) & Annual Conference on Industrial and System Engineering (ACISE) 2016 held at Royal Ambarrukmo Hotel Yogyakarta, October on 6th -7th, 2016 in Yogyakarta, Indonesia.
25. **Amran Rasli** (2016). Invited Keynote Speaker entitled, “*Management Lessons from Muhammad Ali, the three-time World heavyweight Boxing Champion*” during the 3rd International Multidisciplinary Research Conference that will be held at Sarhad University of Science and Information Technology, Peshawar, Pakistan on 27th-28th September, 2016.
26. **Amran Rasli** (2016). Invited Speaker entitled, “*Promoting Innovation and Commercialisation of University Research and University’s Commercialisation Ecosystem*” during MTCP-MTDC Commercialisation And Entrepreneurship Workshop For Practitioners From ASEAN 2016 held at Dorsett Hotel, Putrajaya on 22 August 2016.
27. **Amran Rasli** (2016). Invited Speaker entitled, “*Promoting Innovation and Commercialisation of University Research and University’s Commercialisation Ecosystem*” during KPT-MTDC Transfer of Industry Knowledge into Academia Programme 2016 for Politeknik Malaysia Personnel held at Dorsett Hotel, Putrajaya on 22 August 2016.
28. **Amran Rasli** (2016). Invited Speaker entitled, “*Creativity Innovation and Commercialization: Critical Competence for the New Academia*” during the 1st International Virtual Conference on Multidisciplinary Method and Model 2016 that will be held at Universiti Teknologi Malaysia, Skudai on 25 – 27 August 2016.
29. **Amran Rasli** (2016). Invited Speaker entitled, “*Introduction to Intellectual Property Rights*” during the International Graduate Conference in Engineering, Science and Humanities that will be held at Universiti Teknologi Malaysia, Skudai on 15th August 2016 (refer <http://sps.utm.my/igcesh2016/workshop/>).
30. **Amran Rasli** (2016). Invited Keynote Speaker entitled, “*Cooperatives in Malaysia: Challenges and Future Direction*” during the International Conference on Cooperative Business and Social Science that will be held at Grand Inna Muara Padang, Indonesia on 25th -26th July 2016.
31. **Amran Rasli** (2016). Invited Facilitator to conduct a workshop on “*Creativity and Innovation for Entrepreneurship*” during the International Conference on Cooperative Business and Social Science that will be held at Grand Inna Muara Padang, Indonesia on 25th July 2016.
32. **Amran Rasli** (2016). Invited Speaker entitled, “*Lessons from the Greatest*” during the International Conference on Management & Social Sciences that was held at Karachi - Pakistan on 20th - 21th June 2016.
33. **Amran Rasli** (2016). Invited Speaker entitled, “*Creativity and Innovation as Drivers to Competitive Advantage*” during the International Conference on Innovation and Emerging Trends in Business Management that was held in Karachi - Pakistan on 4th - 5th June 2016.
34. **Amran Rasli** (2016). Invited Speaker entitled, “*Creativity and Innovation as Drivers to Competitive Advantage*” during the International Conference on Business and Economics that was held at Bahawalpur, Pakistan on 5th - 7th May 2016.
35. **Amran Rasli** (2016). Invited Facilitator to conduct a workshop on “*Innovation and Creativity*” at the Department of Management Sciences, The Islamia University of Bahawalpur, Pakistan on 3rd May 2016.
36. **Amran Rasli** (2015). Invited Keynote Speaker entitled, “*Publish or Perish: The On-going Game for Academic Excellence*” during the ASIA International Conference (incorporating AMOS, FMM and EIEF 2015) that was held at Universiti Teknologi Malaysia, Kuala Lumpur on 5th - 6th December 2015.
37. **Amran Rasli** (2015). Invited Speaker entitled, “*Praktek Baik Strategi Dekan Fakultas Manajemen UTM dalam Mencapai KPI Target Publikasi Ilmiah Terindeks Scopus dengan Memanfaatkan Struktural & Sumber Daya*” as part of the *Internalisasi Gerakan Budaya*

Ilmiah, at Universitas Sebelas Maret, Auditorium UNS, Jl. Ir. Sutami No. 36A, Kentingan, Surakarta, 8th December 2015.

38. **Amran Rasli** (2015). Invited Keynote Speaker entitled, “*Reinventing Innovation and Commercialisation Policy in UTM*” during the joint International Conference on Electric Vehicular Technology and Industrial, Mechanical, Electrical, and Chemical Engineering (3rd ICEVT-IMECE 2015) & Nanoscience and Nanotechnology Symposium (6th NNS 2015) that was held at The Sunan Hotel, Solo on 4th-5th November 2015.
39. **Amran Rasli** (2015). Invited Moderator for the Program Flow ASEAN U-Start Conference & Showcase 2015 (Session 5) at DDEC, Kuala Lumpur on 19th November 2015.
40. **Amran Rasli** (2015). Panelist Discussion entitled, “*Industry-Academia Collaboration From the Triple Helix. Perspective: Views from a Malaysian Public HEI,*” during the Industry-Academia Technology Transfer Fire Chat, for the Innovating Malaysia Conference 2015, Kuala Lumpur Convention Centre, 28th-29th October.
41. **Amran Rasli** (2014). Opening Remark entitled, “*Current issues in commercialization of R&D from universities*” for the AFAP Conference on Current and Emerging Trends in Science and Engineering (ACCETSE 2014.5), 13th September 2014, at Grand Darmo Suite, Surabaya, Indonesia (all expenses paid for by the organizer).
42. **Amran Rasli** (2014). Invited Speaker entitled, “*Creativity and Innovation: prerequisites for Entrepreneurship*” for the 6th South Asian International Conference (SAICON 2014), 11th August 2014, at Serena Hotel, Islamabad, Pakistan (all expenses paid for by the organizer).
43. **Amran Rasli** (2014). Public Talk entitled “*Creativity in Problem Solving*” for the MOE-MTDC Entrepreneurship Training Program on 6th July, 2014 at Rashid Theatre, UPM-MTDC Technology Centre, Universiti Putra Malaysia Serdang (all expenses paid for by the organizer).
44. **Amran Rasli** (2014). Opening Remark entitled, “*Creativity and Innovation for decision making process*” for the AFAP International Conference on Entrepreneurship and Business Management (AICEBM 2014), 23th June 2014, at Technovation Park, Johor Bahru, Johor (all expenses paid for by the organizer).
45. **Amran Rasli** (2014). Opening Remark entitled, “*Creativity and Innovation*” for the AFAP Conference on Current and Emerging Trend in Science and Engineering (ACCETSE 2014), 8th March 2014, at Harmoni Hotel, Batam, Indonesia (all expenses paid for by the organizer).
46. **Amran Rasli** (2014). Opening Remark entitled, “*Creativity, Innovation and Entrepreneurship: The way forward*” for the AFAP International Conference on Entrepreneurship and Business Management (ACBM 2013), 3rd January 2013, at UTM Training Centre, Johor Bahru, Johor (all expenses paid for by the organizer).
47. **Amran Rasli** (2012). Plenary Speech entitled, “*Research and commercialization in Malaysia: from an academic’s perspectives*” for the 2012 International Summer Conference on Asia Pacific Business Innovation & Technology Management July 1st – 3rd, 2012, at First World Hotel, Genting, Kuala Lumpur, Malaysia.
48. **Amran Rasli** (1995). Industrial Talk on “*How to Start an Injection Moulding Factory*” during Kedah Development Authority’s Seminar Sehari Pengenalan Industri Plastik Untuk Usahawan Bumiputera at Sungai Petani, 16th August 1995.
49. **Amran Rasli** (1995). Industrial Talk on “*Opportunities for Techno-entrepreneurs in the Plastic Injection Moulding Sector*” during Giat MARA’s Seminar Keusahawanan Bumiputera at Kangar, 13th August 1995.
50. **Amran Rasli** (1995). Public Talk on “*Entrepreneur Development Division – Plastic Technology Skills Programme of UTM*” during Ministry of Entrepreneurial Development’s Percambahan Pemikiran: Cadangan Program-program Latihan at Pulau Gemia, Terengganu, 3rd - 6th August 1995.
51. **Amran Rasli** (1994). Public Talk on “*Opportunities in the Manufacturing Industry*” during Program Pembangunan Usahawan organised by Kelab Usahawan Malaysia Cawangan Besut at Setiu, 22nd – 23rd December 1994.

52. **Amran Rasli** (1994). Public Talk on “*Opportunities in the Plastic Industry*” during MARA’s Konvesyen Pembangunan Usahawan 1994 at UKM Bangi, 14th -15th November 1994.
53. **Amran Rasli** (1994). Industrial Talk on “*Venturing into the Plastic Industry: Opportunities and Threats*” during EPU and Pahang State Government’s Bengkel Perundingan Pembangunan Usahawan Malaysia at IKIP Kuantan, 15th – 16th October 1994.
54. **Amran Rasli** (1993). Industrial Talk on “*Support from UTM’s Innovation Centre*” during UTM-MTDC’s Techno-Entrepreneur Awareness Programme at UTM Kampus Semarak, Kuala Lumpur, 10th -11th July 1993.

IX REVIEWER/EXAMINER RELATED TO ACADEMIC FUNCTIONS

External Assessor, Pusat pengajian Pengurusan Perniagaan, College of Business, Universiti Utara Malaysia from Semester 2 2016/2017 to Semester 1 2021/2022

Internal examiner of bachelor, master and PhD students’ theses at the Faculty of Management, UTM Skudai (on-going).

Curriculum Development Committee Advisory Panel Member to the Department of Management, Faculty of Management and Human Resource Development, UTM (appointment begins from June 2006).

Chairman of Faculty of Management PhD students’ oral defence (proposal stage and viva voce) (2009-now).

Ahli Jawatankuasa Pemilih untuk Makalah Jurnal for Anugerah Akademik Negara (AAN) 2011-now.

Member of Panel Lembaga Pengajian Bagi Bengkel Pemurnian Kurikulum MBA, Fakulti Pengurusan Teknologi dan Teknousahawanan, Universiti Teknikal Malaysia Melaka, 2013.

Member of Panel Penilai Kurikulum, Fakulti Pengurusan, Universiti Teknologi Malaysia Melaka (1 June-31 December 2016).

Member of the International Program Committee (IPC) for the IASTED International Conference on Advances in Management Science and Risk Assessment (AMSRA 2010), (Phuket, November 24 – 26, 2010).

Scientific Committee of International Conference on Applied Business Research (ICABR 2010), (Dubai, November 29 – December 3, 2010).

Research methodology course moderator and supervisor for University of Southern Australia’s Doctorate in Business Administration programme (2004-now).

Head of High Impact Visit to Thailand (March 2009).

Programme leader and facilitator for UTM summer school on leadership and teambuilding over three sessions: 12-30 June, 2010, 19 July – 9 August, 2010 and 4-20 July 2011 at Endau Rompin National Park.

Programme leader and facilitator for UTMSPACE leadership and teambuilding program over seven sessions: 24- 26 February 2012, 23- 25 March 2012, 20-22 April 2012, 25-27 May 2012, 15-17 June 2012, 13-15 July 2012, and 7-9 September 2012 at Endau Rompin National Park.

Chairman of PhD students’ oral defence (viva voce) at the Faculty of Management and HRD, UTM Skudai (2009-now).

In-house facilitator for BIP KPI Workshop (14 November 2007).

No.	Name	Degree/Institution	Thesis Title	Year
1.	Salmah Omar	Master of Management of Technology (by research) from College of Business, Universiti Utara Malaysia	Factors affecting technology transfer effectiveness: A study on construction companies in the Northern Region of Malaysia	2007
2.	Mas Anom Abdul Rashid	PhD from Faculty of Office Management and Technology, Universiti Teknologi MARA	Influence of e-Government on the future career trend in government office	2011
3.	Syaifudin	PhD from College of Business, Universiti Utara Malaysia	Faktor yang Mempengaruhi Keberkesanan Pemilihan Projek Sistem Maklumat	2011
4.	Mohd Nazri Zakaria	PhD from College of Business, Universiti Utara Malaysia	Hubungan Amalan Operasi Perkhidmatan dan Prestasi Pihak Berkuasa Tempatan di Semenanjung Malaysia. Pengaruh Penyederhana Amalan Pembangunan Sumber Manusia	2011
5.	Mohd Koharuddin bin Md Balwi	PhD from Faculty of Management, Universiti Teknologi Malaysia	Pembuatan Keputusan Etika di Kalangan Penjawat Awam Kerajaan Tempatan Negeri Johor	2012
6.	Herman Shah Anuar	PhD from College of Business, Universiti Utara Malaysia	Effectiveness of R&D capabilities towards operation performance moderated by intellectual property rights	2012
7.	Muhammad Shahar Haji Jusoh	PhD from College of Business, Universiti Utara Malaysia	The Effects of Conformance Cost of Quality and Non-Conformance Cost of Quality on Quality Management Principles and Organizational Performance: A Rasch Measurement Model Perspective	2012
8.	Hadi Saleh Salim Al Obthani	PhD from Faculty of Management, Universiti Teknologi Malaysia	Workplace Humor in Public Sector Organizations in the Sultanate of Oman	2013
9.	Hatim Ramadan Md Hussein	PhD from Faculty of Management, Universiti Teknologi Malaysia	Challenges in Implementing Total Quality Management in Sudanese Higher Education Institutions	2013
10.	Wan Mohd Hirwani Wan Hussain	PhD from Fakulti Kejuruteraan dan Alam Bina, Universiti Kebangsaan Malaysia	Transformasi Peranan Universiti Terhadap Pengkomersilan Produk Penyelidikan Akademik: Kekangan dan Cabaran	2013
11.	Omar Rbeea Mahdi	PhD in Business Management (Structure A), Universiti Tenaga Nasional	Strategic leadership capabilities and sustainable competitive advantage in Iraqi private universities: the mediating role of knowledge management processes	2014
12.	Sanaz Monsef	PhD from Faculty of Management, Universiti Teknologi Malaysia	Developing NPD Process Capabilities Through Open Innovation	2014
13.	Hojatallah Mousapour	PhD from Faculty of Management, Universiti Teknologi Malaysia	A strategic and multi-stakeholder approach to impact of ISO/TS 16949 on organizational performance	2014
14.	Hakim Hsoonee Magroud	PhD in Business Management (Structure A), Universiti Tenaga	The Relationships among Leadership Behavior, Perceived Organizational Support, Knowledge Management,	2014

		Nasional	and Academic Performance in Iraqi Public Universities	
15.	Hasliza Hassan	PhD in Business Management, MultiMedia University	Corporate Brand Extension Value and the Mediating Effect of Experience and Brand Personality	2014
16.	Saida Farhanan Sarkam	MSc. (Technology Management), Universiti Utara Malaysia	Motivation factors of academic research commercialization: the case of Malaysian technical universities	2014
17.	Norshahrizan Nordin	PhD from Faculty of Entrepreneurship and Business, Universiti Malaysia Kelantan	Development of Kano Model and Quality Function Deployment to Assess Customer Satisfaction and Dissatisfaction on Service at Local Public Public Hospitals	2014
18.	Amal Ghalib Rashid Al-Mamoori	PhD in Business Management (Structure A), Universiti Tenaga Nasional	Knowledge Management Infrastructure and Innovation Performance: The Mediating Role of Knowledge Sharing in Iraqi Textile Industry	2014
19.	Risyawati Mohd Ismail	PhD from College of Business, Universiti Utara Malaysia	Mediating Impact of Manufacturing Strategies on External Environmental Factors and Manufacturing Performance	2014
20.	Dhaifullah Obaid Almutari	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Mediating Effects of Trust on the Relationship Between Leadership Styles and Job Satisfaction in KSA	2014
21.	Shamshul Anaz Kassim	PhD from School of Management, Universiti Sains Malaysia	The Effect of Multiple Thinking and Personality on the Intention to Commit Corruption	2015
22.	Shaizatulaqma Kamalul Ariffin	PhD from School of Management, Universiti Sains Malaysia	Examining the relationship of value proposition to purchase intention with attitude towards advertising as an antecedent and religiosity as moderator: A case of Muslim consumers in Malaysia	2015
23.	Hussain K. Hussain	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Mediating Effect of Job Satisfaction on Relationship Between Transformational Leadership and Organization Innovation	2015
24.	Mohd Iskandar Illyas	PhD from Faculty of Computing, Universiti Teknologi Malaysia	A Model for the influence of Social Capital and Knowledge Creation on R&D Performance in Malaysian Research Universities	2015
25.	Syed Muhammad Javed Iqbal	PhD from Faculty of Management, Universiti Teknologi Malaysia	Assessing the Mediating Role of Project Teamwork on the Relationship Between Transformational Leadership and Project Success	2015
26.	Norzaidah wati Zaidin	DBA in Business Management, MultiMedia University	The Role of Stakeholder Management in Project Success	2015
27.	Meisam Karami	PhD from Faculty of Management, Universiti Teknologi Malaysia	Impact of Innovative Leadership and Market Orientation on Perceived Organizational Performance	2015
28.	Mahmoud Rajablu	PhD from Faculty of Management, Universiti Teknologi Malaysia	Surfacing the Performance Indicator of Private Medical Clinic Business Through Loyalty and Appraisal on	2015

			Reputation Measurement	
29.	Mehdi Nosratpour	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Impact of SCQM Practices on Organizational Performance by Mediating Role of Innovation	2015
30.	Ruksana Banu A	PhD from Faculty of Management, Universiti Teknologi Malaysia	Impact of Work-life Balance Policies and Work-life Balance Issues on Employees' Satisfaction in Oman	2015
31.	Zaleha Omain	PhD from Faculty of Management, Universiti Teknologi Malaysia	Supply Chain Practices in Malaysian Palm Oil Firms	2015
32.	Zahari Abu Bakar	PhD from College of Business, Universiti Utara Malaysia	The Influence of Business Continuity Management Factors on Organizational Performance Moderated by Information Technology Capability	2015
33.	Abdullahi Umar	PhD from Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia	The Mediation Effects of Organizational Commitment on the Relationship Between Technology Characteristics and Technology Adoption in the Nigerian SMEs	2015
34.	Mehdi Nosratpour	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Impact of SCQM practices on Organizational Performance by Mediating Role of Innovation in Iranian Automotive Industry	2015
35.	Mohamad Kamal bin Mohamad Dasuki	PhD from College of Business, Universiti Utara Malaysia	Managing Quality Management Processes in A Naval Ship Construction Company: A Qualitative Case Study	2015
36.	Lee Lai Fatt	PhD from Faculty of Management, Universiti Teknologi Malaysia	Green Productivity Practices as Moderator Between Innovation Capabilities and Firm Competitive Performance among Malaysian SMEs	2016
37.	P. Selvamani	PhD from the Faculty of Business Administration, Annamalai University	Cultivating and Marketing Problems of Cardamon Growers in Tamil Nadu and Kerala – A Comparative Study	2016
38.	Omid Mehrabi	PhD from Faculty of Management, Universiti Teknologi Malaysia	An Exploratory Study into the Lack of Financial Competency in Competency Models	2016
39.	Shaharin Abdul Samad	PhD from the School of Management, Asia E-University	The determinants of risk-aware culture in Malaysian government-Linked-Company: Khazanah National Berhad	2016
40.	Jafargholi Mohammadi Darvishvand	PhD from Faculty of Management, Universiti Teknologi Malaysia	Identifying University-Industry Transaction Costs and the Implication on University Technology Transfer	2016
41.	Nor Aslinda Abu Seman	PhD from Faculty of Management, Universiti Teknologi Malaysia	Development of Green Supply Chain Management and Green Innovation in Malaysian Manufacturing Industry	2016
42.	Fatemeh Ashraf Ganjouei	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Mediating Role of Supply Chain Integration and Intrapreneurship Between IT Infrastructure and Firm Performance in Agricultural Industry	2016
43.	Mohd Hafiz bin Ibrahim	PhD from the School of Management, Asia E-University	Impact of asset owned, technology adoption and human resource towards business performance of an	2016

			independent power producer	
44.	Ishamuddin bin Mustapha	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Effect of Knowledge Quality, Knowledge Sharing Self-Efficiency and Process Based Management to Quality Management Systems Maintenance	2016
45.	Ong Jeen Wei	PhD in Business Management, MultiMedia University	Resource-Based and Industrial Organisation View of Factors Contributing toward Malaysian Small Medium Enterprise's Performance	2016
46.	Slomon Ayodele Oluyinka	PhD from Faculty of Technology Management and Business, Universiti Tun Hussein Onn Malaysia	Role of Trust Towards Internet Banking Acceptance in Nigeria	2016
47.	Khairil Anwar bin Abu Kassim	DBA from Faculty of Business and Information System, UCSI University	Automotive consumerism towards car safety in Malaysia	2016
49.	Muhammad Abdulla Salem Al-Jufri	PhD from Faculty of Management, Universiti Teknologi Malaysia	In Integrated Stakeholder-Based Success Model of Information System Projects in the Public Sector in Yemen	2017
50.	Farhan Jamil	PhD from Faculty of Management, Universiti Teknologi Malaysia	Impact of Financial Resources on the Relationship Between University Incubators, University-Industry Linkages and Commercialization	2017
51	Shila Shahnaei	PhD from Faculty of Management, Universiti Teknologi Malaysia	The Relationship Between Human Resource Management Practices, Knowledge Management and Organizational Performance	2017
53	Ndanusa Mohammed Manzuma-Nda'aba	PhD from School of Business Innovation & Technopreneurship, Universiti Malaysia Perlis	The moderating effects of co-creation on the relationship between destination loyalty and their drivers: evidence from international students in Malaysian public universities	2017
54	Muhammad Zahid	PhD in Management, Universiti Teknologi PETRONAS	Corporate Sustainability Practise and Firms Financial Performance: The Driving Force of Integrated Strategies	
55	Chieng Heng Ping	DBA from Faculty of Business and Information System, UCSI University	A Study on the Impact of HRM Practices on Organizational Performance in Malaysian Construction Industry	2017
56	Javad Shahreki	PhD from Malaysia-Japan International Institute of Technology, Universiti Teknologi Malaysia	Relationship Between Big Five Personality Traits, Motivation, Task-Technology Fit and Individual Performance in Malaysian Hotel Industry	2017
57	Atif Aziz	PhD from College Of Business, Universiti Utara Malaysia	The Moderating Effect of Emotional Intelligence on the Relationship Between Skills, Personality Traits	2017

			and Employability of Business Undergraduates of Public Universities In Malaysia	
58	Mohamad Hazeem Bin Mohamad Sidik	MSc (by research), Faculty of Industrial Management, Universiti Malaysia Pahang	Structural Impact Of Staff Satisfaction On Turnover Intention : A Case Study In Universiti Malaysia Pahang	2017
59	Md Noh Ab. Majid	PhD Faculty of Industrial Management, Universiti Malaysia Pahang	Determinants and Outcome of Firm Innovativeness in Malaysian Service Sector: A Study on Knowledge-Intensive Business Services (KIBS)	2017
60	Amina Imran	MSc (by research) from Faculty of Science, Technology and Human Development, Universiti Tun Hussein Onn Malaysia	Employee Empowerment Practice for Sustainable Manufacturing Performance: Mediating Role of Quality of Work Life	2017
61	Tay Lee Chin	PhD from School of Business, Universiti Utara Malaysia	Human Resource Management Practices, Organizational Ethical Climate and Organizational Learning Capability on Corporate Environmental Citizenship	2017
63	Tarnima Warda Andalib	Phd Faculty of Industrial Management, Universiti Malaysia Pahang	The Convergence Of International Employee Rights Within Human Resources Management Practices: A Bangladeshi Perspective	2017
64	Phynthamil kumaran A/L Siea Dass	Phd School of Management Universiti Sains Malaysia	Organisational Learning and Collective Human Capital Relationship with Firm Performance among MNEs in Northern Region of Malaysia	2018
65	Naseebullah	PhD in Management, Universiti Teknologi PETRONAS	Job Stressors and Turnover Intention of Malaysian IT Executives: Mediating Role of Employee Well-Being	2018

Project Leader for UTM Exhibition team for SMIDEC 2006 at KLCC

Head of delegate for WGST program in Beijing (November 2009).

External/internal examiner for postgraduate theses for the following candidates (Does not include proposals of postgraduate projects which amounts to more than 50):

Project Leader for UTM Exhibition team for EABEX 2005 at KLCC

Visiting/guest Academic, Local and Abroad:

- Visiting Professor at University College of Engineering and Technology, Pahang (2003-2005).
- Academic advisor for the Indian Institute of Risk Management, Hyderabad (2004-2005). Taught research methodology and SPSS in Jakarta for two-week stints in 2004 and 2005.
- Adjunct Associate Professor for University of Southern Australia's Doctorate in Business Administration programme (January 2009 – 2013).
- Guest professor at Hebei University (January 2010 – December 2011).
- Visiting professor at Kaunas Technological University, Lithuania (September–October 2014).
- Visiting scholar at National Central University, Taoyuan, Taiwan (April, 2015).
- Visiting scholar at National Chen Kung University, Tainan, Taiwan (April, 2015).
- Adjunct Professor at Asia E-University (June 2015-Jun 2018)

- Visiting scholar at Universitas Sebelas Maret, Surabaya, Indonesia (November, 2015).
- Visiting scholar at The Islamia University of Bahawalpur, Punjab, Pakistan (May, 2016).
- Visiting scholar at Universitas Bung Hatta, Padang, Indonesia (July, 2016).

Editor in Chief for the following journals:

- Emerald Emerging Markets Case Studies (ISSN 2045-0621) under the Emerald Group Publishing Ltd, U.K. (July 2010-June 2012)
- Journal of Management Info (ISSN 2313-3376) under the Readers Insight Publishers (July 2014-now)
- Sains Humanika (ISSN 2289-6996) under Penerbit UTM (June 2014-now)

Quality Audit/Examiner for the following:

- External Examiner for Quest International University Perak's Bachelor Degrees from Faculty of Business, Management and Social Sciences Programmes (June 2017) External
- Examiner for Olympia College's Bachelor Of Business Administration (Hons) program (from July 2012 – July 2015).
- External Examiner for Olympia College's Bachelor Of Business Administration (Hons) program (from July 2012 – July 2015).
- External Examiner for Quest International University Perak's Master Of Business (December 2013 - now)
- External Examiner for Olympia College's Master of Business Administration awarded by Nottingham Trent University (November 2006-March 2009).
- Internal examiner of bachelor, master and PhD students' theses at the Faculty of Management and HRD, UTM Skudai (on-going).
- External examiner/academic consultant of MBA program at the Graduate Business School , Southern University College (1 January 2018-31 December 2020)

Editor/Reviewer of articles for the following journals (on-going):

- Asia Pacific Education Review (ISSN: 1876-407X)
- Jurnal Teknologi (Sain Sosial) (E-ISSN 2180-3722 / ISSN 0127-9696)
- Computers in Human Behavior (ISSN 0747-5632)
- Malaysian Management Journal (ISSN 0126-6226)
- Jurnal Teknologi (ISSN 0215-1685)
- Journal of Agribusiness Marketing (ISSN 1985 -3890)
- Contemporary Management Research (ISSN 1813-5498)
- Jurnal Saujana (ISSN 2180-253X)
- Journal of Social Sciences & Humanities (ISSN 1823884X)
- American Academic & Scholarly Research Journal (ISSN 2162-3228)
- Jurnal Kajian Malaysia (ISSN 2180-4273)
- City University Research Journal (ISSN 2220-9174)
- Journal of Tourism, Hospitality and Culinary Arts (Print ISSN: 1985-8914)
- Journal of Managerial Sciences (E-ISSN 1998-4642)
- Pakistan Administrative Review (new)
- Pakistan Journal of Society, Education and Language (new)
- Journal of Management Sciences FATA University (new)

Selected article/book/conference submission reviewer:

- Reviewer of manuscript entitled, *The Economics of Fertilizer Technology: From Research to Commercialization of OneBaja* for UTP Press, 2017.
- Reviewer of book entitled, *Pengurusan Pembangunan Organisasi: Teori dan Amalan* by Abdul Aziz Yusof (2012) for Anugerah MAPIM 2012-Kategori Anugerah Buku Terbaik (Kemanusiaan & Sosial Sains) 2013.
- Reviewer of article entitled, *The Level of Acceptance in Adopting the Philosophy of Market Orientation in the Malaysian Public Organization* by Nurulaini Zamhury et al. (2010), *Journal of Administrative Science*, 7 (2) pp. 69-82, for Anugerah MAPIM-Makalah Jurnal Terbaik (Kemanusiaan & Sosial Sains) 2011.

- Reviewer and editor a book entitled, *Going for Gold*, by Dr. Chris Saville and Assoc. Prof Dr. Norsaadah Ismail. Pending publication by Pusat Penerbitan Universiti, UiTM, Shah Alam (2011).
- Reviewer of submissions for the *Joint 10th ABC Europe convention + 2nd GABC conference* (Antwerp, 27-29 May, 2010).

Assessor for Professorial Promotion:

- Internal assessor for Associate Professor Dr. Yahya Buntat's professorial (VK07) Grade C application at Education Faculty, Universiti Teknologi Malaysia, 2012.
- Internal assessor for Associate Professor Dr. Rosman Md. Yusoff's professorial (VK07) Grade C application at Faculty of Management, Universiti Teknologi Malaysia, 2013.
- Internal assessor for Dr. Noor Hazarina Hashim's associate professorial (DS54) application at Faculty of Management, Universiti Teknologi Malaysia, 2013.
- External assessor for Dr. Jasmine Ahmad's associate professorial (DS54) application at Education Faculty, Universiti Teknologi MARA, 2012.
- External assessor for Dr. Mohd. Rizal Razalli's associate professorial (DS54) application at School of Business Management, Universiti Utara Malaysia, 2013.
- External assessor for Dr. Asmat Nizam Abdul Talib's associate professorial (DS54) application at College of Business, Universiti Utara Malaysia, 2014.
- External assessor for Assoc. Prof. Dr. Abdul Malek A. Tambi's professorial (VK07) Grade C application at Department of Business Study, Universiti Teknologi MARA, 2015.
- External assessor for Dr. Mohd Sobri Don's associate professorial (DS54) application at College of Business, Universiti Utara Malaysia, 2015.
- External assessor for Assoc. Prof. Dr. Hartini Ahmad's professorial (VK07) Grade C application at School of Business Management, Universiti Utara Malaysia, 2015.
- Peer review for Dr. Choi Sang Long's associate professorial (DS54) application at International Business School, Universiti Teknologi Malaysia, 2015.
- External assessor for Dr. Chew Kok Wai's associate professorial application at the Faculty of Business and Information Science, UCSI University, 2016.
- External assessor for Dr. Abdul Shukor Shamsudin's associate professorial (DS54) application at College of Business, Universiti Utara Malaysia, 2016.
- Member of Tenure Review Panel for evaluating academic performance of Dr. Nazil Ali from University of Malakand, Pakistan, 2017.
- Member of Tenure Review Panel for evaluating academic performance of Dr. Madiha Khan from University of Malakand, Pakistan, 2017.
- Referee/examiner for PhD thesis evaluation and selection of senior faculty (Associate Professor and Professor) at the Department of Business Administration, University of Sargodha, Pakistan, 2017.
- External assessor for Dr. Hendrik Lamsali's associate professorial application (DS54) at College of Business, Universiti Utara Malaysia, 2017.
- External assessor for Dr. Prof. Madya Dr. Husna Johari's professorial application (VK07) Grade C at College of Business, Universiti Utara Malaysia, 2018.
- External assessor for Dr. Khairunesa Isa's associate professorial application (DS54) at Pusat Pengajian Umum dan Kokurikulum, Universiti Tun Hussein Onn Malaysia, 2017.

X REVIEWER/EXAMINER OF NON ACADEMIC FUNCTIONS

Appointed as a member of the Panel of Experts for the review of Research, Development and Commercialization Funding (Science Fund) by the Ministry of Science, Technology and Innovation (July 2010- now).

Appointed as a Technical Expert for the review of Commercialization Funding by Malaysian Technology Development Corporation (July 2010- now).

Appointed as a member of the Processing of CRDF/TAF Unit Technical Committee (TC) of Malaysian Technology Development Corporation (September 2012- now).

Appointed as a member of the Monitoring/Disbursement of CRDF/TAF Unit Technical Committee (TC) of Malaysian Technology Development Corporation (October 2012- now).

XI **CONSULTANCY/TRAINING (MY CAPACITY AS THE PROJECT HEAD)**

Oct 2012 – Oct 2013	A review of MTDC grant recipients performance under the 9th Malaysia Plan (fee: RM180,000.00)
December 2010	Teambuilding for Faculty of Islamic Civilization, UTM at Aseana Resort Langkawi (free service as part of corporate social responsibility)
December 2010	Teambuilding for UPM-MTDC sybiosis participants (Under Unit Perkhidmatan Pengurusan FPPSM valued at RM15,000.00)
December 2010	English Communication Skills for MTDC middle managers (Under Unit Perkhidmatan Pengurusan FPPSM valued at RM22,000.00)
December 2010	Financial Management Training (Phases 1-2) 2nd Batch for MTDC (Under Unit Perkhidmatan Pengurusan FPPSM valued at RM45,000.00)
March 2010	Executive Teambuilding for Malaysian Agri Hi-Tech Sdn Bhd at Agrotek Garden Chalet Resort (under SPACE valued at RM10,000.00).
Dec 2009 – Feb 2010	Financial Management Training (Phases 1-2) 1st Batch for MTDC (under SPACE valued at RM40,000.00).
Sept 2007 – Nov 2007	Develop a Business Plan for Ace Serve Anaconda Sdn. Bhd., vote BIP no. 63669.
Oct 2004 – Dec 2004	Design and develop a guide for effective operation and good maintenance management of medical devices for the Ministry of Health, vote BIP no. 63279.
June 2004 – Dec 2004	Feasibility Study for Diversification into Heat Transfer Equipment for LW Engineering Sdn. Bhd.: A project commissioned by SMIDEC, vote BIP no. 63659.
March 2003- Oct 2003	ISO9001: 2000 Certification of MII Academic and Examination for Malaysia Insurance Institute, vote no. 2.290.
Jan 2003 – Jun 2003	KM framework for UTM. A project commissioned by UTM.
June-July 2002	Statistical training and analysis for Biro Pengawalan Farmaseutikal Kebangsaan, vote no. 279/2.
April-June 2002	Investigation on alleged examination leak for Malaysia Insurance Institute.
November 2001	Management Development Programme for Malaysian Shipyard Engineering.

November 1997	Training and Education Planning for TESDEC, a project commissioned by Terengganu Skills Development Centre.
Oct 1996- Dec 1996	Feasibility Study and Industrial Survey on the Proposed development of the Terengganu Skills Development Centre (TESDEC), a project commissioned by the Terengganu State Economic Planning Unit.
Sept 1996- Oct 1996	Project Management for the Renovation of Pusat Latihan Kemahiran, Muar.
Sept 1996- Oct 1996	A Study on the Restructuring of Training Programmes at all Skills training centres (PLKs) in Johor, a project commissioned by Yayasan Pelajaran Johor.
May 1996- Aug 1996	A Study on the Development of Johor's Industrial Master Plan: A Focus on the Education Cluster, a project commissioned by MIER through Yayasan Pelajaran Johor.
Dec 1995- Mar 1996	A Study on the restructuring of Training Programmes at IKBN Jitra and IKBN Kuala Terengganu, a project commissioned by Ministry of Youths and Sports.
Nov 1994- Jan 1995	Development of Plastic Technology Skills Programme at KISMEC, Sungai Petani, a project commissioned by KISMEC.
Oct 1994- Dec 1994	Analysis of Kulim Hi-Tech Industrial Park's Requirements for R&D, Design and Testing Facilities, a project commissioned by the Kulim Technology Park Corporation Sdn.Bhd.
Jan 1994- Jul 1994	A Study on the Proposed Establishment of the Second Industrial Training Institute in Johor, a project commissioned by Syarikat Pemasaran Sejati Sdn.Bhd.
Sept 1993- Oct 1993	A Feasibility Study on Starting a Plastics Manufacturing Venture, a project commissioned by Johor State Government.
Jan 1993- Apr 1993	Analysis of Integration of Kulim Hi-Tech Industrial Park's Components and Industrial Survey on Demand for R&D and Training Facilities in Kedah, a project commissioned by Kedah State Development Corporation.
Sept 1992- Dec 1992	New Opportunities for Bumiputera Entrepreneurs in Petroleum & Gas Industries, a project commissioned by PUNB and Petronas.
Mar 1992- Jun 1992	Feasibility and Market Study for Taman Teknologi Johor, a project commissioned by UTM, JSEDC and PNB Consortium.
Jul 1991- Aug 1991	Industrial Survey on New Technical Courses to be Offered by Industrial Training Institute, Pasir Gudang, a project commissioned by Industrial Training Institute, Pasir Gudang.

XII

AWARDS

Represented Malaysia for the APEC-HRD-BMN Project in Developing Cross-Cultural Training for SMEs on Interactive CD-ROM. Will attend the first Project Meeting and Inception Workshop on 18-20 January 1997 in Sydney, Australia.

Represented Malaysia for UNESCO's Seminar on Entrepreneurship, Engineering Design and Product Development Facilities in Technical Institutions in Mysore, India, 2-6 December 1991.

Represented UTM for the Fourth ASEAN Science & Technology Week at Bangkok, Thailand from 26 August till 2 September 1995.

Honorary Mention in the 1993 Rolex Award for Spirit of Enterprise.

Anugerah Khas Penyelidikan FPPSM 2002.

Sijil Penghargaan Perundingan FPPSM 2003.

Anugerah Perkhidmatan Cemerlang UTM 2003.

Anugerah Staf Cemerlang FPPSM 2006.

Anugerah Buku Karya Asli Sosial Sains (Bahasa Melayu) – Hadiah Penghargaan sempena Majlis Anugerah Kecemerlangan & Penghargaan UTM 2006.

Anugerah Buku Karya Asli Sosial Sains (Bahasa Inggeris) – Hadiah Penghargaan sempena Majlis Anugerah Kecemerlangan & Penghargaan UTM 2007.

Anugerah Johan Setia Mahkota from DYMM Seri Paduka Baginda Yang di-Petuan Agong XIII on 5th June 2010.

Anugerah Khidmat Cemerlang in conjunction with Citra Karisma Universiti Teknologi Malaysia 2013.

Anugerah Penerbitan Fakulti in conjunction with Citra Karisma Universiti Teknologi Malaysia 2016.

Bronze Medallist for the International University Carnival on E-Learning (IUCEL 2017), Universiti Sains Islam Malaysia, 2017

XIII

RESEARCH RECORD

Sept 1991- Dec 1992 A Comparative Study on Quality Control Implementation Among Multinational Corporations in Johor.

Jul 1992- Sept 1992 A Study on the Implementation of Young Entrepreneur Program at Sekolah Menengah Skudai and Sekolah Tun Fatimah.

May 2001- March 2002 Assessment of IT Training and Professional Development Needs of Administrative Assistants of Higher Education Institutions (Vote No. 71757, Headed by Prof Dr Amran Rasli)

Oct 2002- February 2002 Work Analysis of Employees of Pejabat Hartabina, Universiti Teknologi Malaysia (Vote No. 73027)

Dec 2001- Nov 2002	Assessment of Computer Related In-House Training Programmes for Professional Development of Supporting Staff in UTM (Vote No.71799)
July 2002- Dec 2002	Impact of the Asian Financial Crisis on the Insurance Industry in ASEAN (commissioned by Asian Insurance Training and Research Institute, Vote no. 2.290, Headed by Prof Dr Amran Rasli).
Sept 2002- Aug 2003	Training Need Analysis on Academic Staff of the Faculty of Management and Human Resource Development Based on Performance-Deficiency Needs (Vote No. 73034).
Jan 2003- Dec 2004	Research on differences in perceptions between academic and administrative staff at Universiti Teknologi Malaysia (Vote No. 71940, Headed by Prof Dr Amran Rasli)
Jan 2003- Dec 2004	Factors that Affect the Transfer of IT Training towards Professional Development of Clerical Staff at Higher Education Institutions (IRPA Project vote no. 74144, Headed by Prof Dr Amran Rasli)
Jan 2004 – June 2006	Knowledge Management framework for the construction consulting companies (IRPA project vote no. 74320, Headed by Prof Dr Amran Rasli)
Nov 2008 – Dec 2009	Development of vermiculture based aquafeed (I-grant vote no. 74433, Headed by Prof Dr Amran Rasli)
June 2010 – Dec 2011	A tracer study on the UTM-MTDC Graduate Entrepreneurship Program (RMC Short term research grant no. 77217, Headed by Prof Dr Amran Rasli)
Feb 2011 – August 2012	Impact of expatriate academician on the quality of Malaysian universities (RMC Foreign Academic Visitor Fund Research Project, vote number 4D020, Headed by Prof Dr Amran Rasli)
June 2011 – June 2012	Transforming Malaysia's economy from production to knowledge base (GUP tier 2 research grant vote number PY/2011/01156 headed by Dr. Low Hock Heng)
Nov 2012 – Dec 2013	Impact of knowledge sharing culture on innovation capability (vote number 4P064, Headed by Dr. Choi SL)
July 2013 – June 2014	Development of Innovation Success Framework for Universiti Teknologi Malaysia (vote number PY/2013/00408, Headed by Dr Tan Owee Kowang)
Dec 2013 – Dec 2015	Fundamental research on new approach to identify improvement opportunity via Focus Index (vote number PY/2013/01334, Headed by Dr Tan Owee Kowang)
Jan 2015- Jan 2017	Investigating Impact Of Internationalisation On Local Students, Higher Education Experience: A Malaysian Case Study (Vote: FRGS/2/2014/SS05/UTM/01/2, Headed by Prof Dr Mohd Ismail Bin Abd Aziz)

April 2015 – March 2016	Disentangling the Effects of Other Large Shareholders and Internal Governance Mechanisms on Corporate Disclosure in Family Firms (RUG Vote: PY/2015/04332, Headed by Dr Goh Chin Fei)
Jan 2015- Dec 2016	Work Design Practices for Sustainable Manufacturing in Socio-Technical Context: Designing Worker Sustainability Index WSI to Measure Sustainability Manufacturing Performance (RUG Vote: PY/2014/03966, Headed by Prof Dr Amran Rasli)
July 2017 – July 2018	Innovative Teaching: Breaking Learning Barriers Through E-Book Technology (RUG Vote: PY/2014/03966, Headed by Prof Dr Amran Rasli)
August 2017-July 2018	Fundamental Approach to Develop Sustainability-Value-Added Concept for Public Universities Financial Sustainability via Lean Six Sigma Concepts (FRGS Grant, Headed by Dr Tan Owee Kowang).
October 2017-February 019	Market-Oriented Research and Development Commercialization at Public Research Universities and Government Research Institutes in Malaysia: Validation and Assessment Framework (MTDC Mini Research Grant Headed by Assoc. Prof Dr Baharuddin Kadir, UniKL)

XIV CO-CURRICULUM AND PUBLIC SERVICES

Appointed as a judge to review 15-20 executive summaries received for the Global Innovation Through Science and Technology (GIST) “I Dare” Business Plan Competition initiated by Malaysian Technology Development Corporation (MTDC) and CRDF Global (2012).

Invited participant for the Leadership Circle Working Group for Global Innovation Through Science and Technology (GIST) organised by CRDF Global, Arlington Virginia at Ritz-Carlton Hotel Kuala Lumpur on 21-23 February 2011.

Facilitator for Seven Habits for Support Staff of UTM, 2009.

Facilitator for *Learning Organization Module* as part of *Penilaian Tahap Kecekapan TK5*, 2007 - 2010.

Occasional speaker/facilitator for data analysis workshop for SLAB and research design for ULP 0010 (Post graduate research methodology workshop) 2001 - now.

Facilitator and organizer for Seminar Aprisisasi Dalam Bidang Teknologi Tinggi Negeri Johor, KUT MARA, Skudai, 28 July 2005.

Facilitator for *Learning Organization* as part of *Penilaian Tahap Kecekapan TK4 (N48)* 2007-2010.

Facilitator for Majlis Latihan Vokasional Kebangsaan’s Workshop on Human Resource Development for the Plastics Industry at Air Keroh D’Village, Melaka on 12-15 June 1996.

Involved in the implementation of Program Usahawan Muda for Ministry of Public Enterprise at Sekolah Menengah Skudai. Conducted entrepreneurship workshops for students and coordinate their business activities from April 1992 till August 1992.

Advisory committee of Institut Latihan Perindustrian, Pasir Gudang. Assisted in planning for new technical courses and training programme, 1990-1991.

Mentor for CIP500 Catalyst (Cradle Fund) project: Food Canning Using Aluminium Retort Pouch. Inventor: Mr. Abdul Rahman Muhammad (Feb 2016-Feb 2017)

XV SUPERVISION OF POSTGRADUATE STUDENTS (from UTM unless stated otherwise)

On-going/newbies PhD Supervision:

1. Supervision of Saif Ali Mohamed Ali Al Jahouri's project entitled, "Comprehensive Emergency Management Measures for Managing Nuclear Risks", as required for the attainment of the **PhD** in Management of Technology.
2. Supervision of Tengku Nila Putri Tengku Ilham's project entitled, "The impact of structured Graduate Entrepreneurship programme towards creating a sustainable technology start-up companies. A case of MTDC Symbiosis programme", as required for the attainment of the **Doctorate in Business Administration** from Asia E-University.
3. Co-supervision of Ahmed Hafeedh Mohsin Al Shaikh Abubakar's project entitled, "Does Corporate Governance Affect the Performance Of Firms: The Case of GCC Countries", as required for the attainment of the **PhD** in Management of Technology.
4. Supervision of Nor Kamariah Binti Kamaruddin's project entitled, "Green Supply Chain Management and Product Quality Improvement", as required for the attainment of the **PhD** in Management of Technology.
5. Supervision of Qurat Ul Ain's project entitled, "Capital Account liberalization and Economic Growth", as required for the attainment of the **PhD** in Management of Technology.
6. Co-supervision of Nazry Yahya's project entitled, "Strategy formulation process by Malaysia Freight Forwarders", as required for the attainment of the **PhD** in Business Administration from Open University Malaysia.
7. Supervision of Chibundu Kelvin project entitled, "Applying clean energy strategy in Norway, Malaysia and Dubai for the Nigerian Electricity Development" as required for the attainment of the **Doctorate in Business Administration** from Asia E-University.
8. Supervision of Amer Ahmad AlAnazi's project entitled, "Human resource management practices and employee innovative behaviour: The mediating role of psychological climate for innovation", as required for the attainment of the **PhD** in Management of Technology.

Completed PhD proposal defense:

1. Supervision of Mohammad Shakir bin Ramli's project entitled, "Application of Expectancy Theory Analysis in Measuring the Performance of Malaysian Research Universities", as required for the attainment of the **PhD** in Management of Technology.
2. Supervision of Nadhirah Norhalim's project entitled, "The Mediating Effect of Competencies on Human Resource Practices and Business Performance", as required for the attainment of the **PhD** in Management of Technology.
3. Supervision of Maryam Kashani Nazari's project entitled, "Green Consumerism in Product Acceptance", as required for the attainment of the **PhD** in Management of Technology.

Waiting for Viva Voce:

1. Supervision of Mohammad Feroz Kamal's project entitled, "Qualitative analysis on factors influencing juveniles to commit auto thefts", as required for the attainment of the **PhD** in Management of Technology.

2. Supervision of Saloma Emang's project entitled, "A Study on Antecedents and Precedents of International Students' Satisfaction in Malaysia", as required for the attainment of the **PhD** in Management of Technology.
3. Supervision of Parisa Samimi's project entitled, "The Effects of Economic Globalization on The Economic Growth and Income Inequality in Selected OIC Countries", as required for the attainment of the **PhD** in Management of Technology.
4. Supervision of Siti Nisrin Mohd Anis' project entitled "The Mediating and Moderated effect of Entrepreneurial Orientation and IT infrastructure Capabilities of Entrepreneurial Competencies and Market Orientation towards Employee Performance", as required for the attainment of the **PhD** in Management of Technology.
5. Supervision of Nicco Joselito Lopez Tan's project entitled, "Social media adoption for business communication focusing on the Malaysian digital immigrant segment" as required for the attainment of the **Doctorate in Business Administration** from Asia E-University.
6. Co-supervision of Nadia Adnan's project entitled, "Development of Sustainable Agriculture Framework: Innovation Adoption of Green Fertilizer Technology by Malaysian Paddy Farmers", as required for the attainment of the **PhD** in Management from University Teknologi Petronas.
7. Co-supervision of Muhammad Usman Arshad's project entitled, "Bank, Industry and Macroeconomic Specific Determinants of Bank Margin: An International Study of Islamic and Conventional Banks", as required for the attainment of the **PhD** in Management of Technology.
8. Supervision of Mansoor Nazir Bhatti's project entitled, "Relationship Between Personality, Academic Stress, Health and Burnouts: Moderating and Mediating Role of Coping Strategies", as required for the attainment of the **PhD** in Management of Technology.

Completed (Doctoral Studies):

1. Supervision of Noor Ullah Khan's project entitled, "Application of Green Human Resource Development", as required for the attainment of the **PhD** in Management of Technology, 2018.
2. Co-supervision of Tawa Tijjani's project entitled, "The Entrepreneurial Motivations Of Secluded Muslim Women In Northern Nigeria", as required for the attainment of the **PhD** in Management of Technology, 2018.
3. Supervision of Muhammad Yasir's project entitled, "The Mediating Effect of Ethical Climate on the Relationship Between Ethical Leadership and Workplace Deviance in the Public Healthcare Sector in Pakistan", as required for the attainment of the **PhD** in Management of Technology, 2017.
4. Supervision of Muhammad Ahmad ur Rehman's project entitled, "The Impact of Personality on Customer Trust and the Mediating Role of Perceived Service Quality", as required for the attainment of the **PhD** in Management of Technology, 2017.
5. Supervision of Ahmad Ali Ahmad Harisas' project entitled, "Big 5 Personality Traits and E-Banking Acceptance", as required for the attainment of the **PhD** in Management of Technology, 2017.
6. Supervision of Mudassar Khan's project entitled, "The Effect of Workplace Conflict on Employee Performance", as required for the attainment of the **PhD** in Management of Technology, 2017.
7. Supervision of Muhammad Imran Qureshi's project entitled, "Work Design Practices for Sustainable Production: A Sociotechnical Integrated Approach for Manufacturing", as required for the attainment of the **PhD** in Management of Technology, 2016.
8. Supervision of Basheer Mohammed Al-Ghazali's project entitled, "A Structural Model of Mobile Banking User Retention Among Saudi Arabian Banks", as required for the attainment of the **PhD** in Management of Technology, 2016.

9. Co-supervision of Abdullah Rajeh Ali Alamer's project entitled, "Measuring for Islamic Banks' Corporate Social Responsibility performance by Process-based Measures", as required for the attainment of the **PhD** in Management of Technology, 2016.
10. Supervision of Muhammad Siddique's project entitled, "Causes and Consequences of Workplace Isolation in Virtual Organizations", as required for the attainment of the **PhD** in Management, 2016.
11. Supervision of Mastora Binti Mustafar's project entitled, "Kesan Mediator Amalan Pengurusan Kualiti Ke atas Sumber Penyelidikan dan Pembangunan dan Prestasi Syarikat", as required for the attainment of the **PhD** in Management of Technology, 2016.
12. Supervision of Azlin Shafinaz Arshad's project entitled, "Leadership Styles, Entrepreneurial Orientation and Business Performance of Technology-Based SMEs in Malaysia", as required for the attainment of the **PhD** in Management of Technology, 2016.
13. Supervision of Fayaz Ali's project entitled, "The Effect of Gender Discrimination on Turnover Intention Among the Faculty in Public Sector Universities in Pakistan", as required for the attainment of the **PhD** in Management of Technology, 2015.
14. Supervision of Maqsood Haider's project entitled, "The Moderating Role of Crisis Management Capability on the Relationship between Organizational Factors and Electricity Crisis in Pakistan", as required for the attainment of the **PhD** in Management of Technology, 2015.
15. Co-supervision of Md Shah Kassim's project entitled, "Competence of Muslim Professionals", as required for the attainment of the **PhD** in Management of Technology, 2015.
16. Supervision of Shaghayegh Malekifar's project entitled, "Information Technology Competence on Firm's Performance with Mediating Role of Supply Chain Agility", as required for the attainment of the **PhD** in Management of Technology, 2015.
17. Supervision of Yasin Munir's project entitled, "A Remedial Framework of Organizational Cynicism: an Empirical Investigation in Healthcare Services of Pakistan", as required for the attainment of the **PhD** in Management of Technology, 2015.
18. Supervision of Faisal Khan's project entitled, "Indirect Effects of Job Resources and Job Burnout on the Relationship Between Job Demands and Organizational Commitment in Pakistan Universities", as required for the attainment of the **PhD** in Management of Technology, 2015.
19. Supervision of Zayneb Shukri Mahood Nadim's project entitled, "Factors Affecting Commitment to Organizational Change", as required for the attainment of the **PhD** in Management of Technology, 2015.
20. Supervision of AbdulSattar Almujaheem's project entitled, "The relationship between strategic planning, organisational innovation and organisational performance in nonprofit organisations in Saudi Arabia", as required for the attainment of the **PhD** in Management of Technology, 2015.
21. Supervision of Sun Yifun's project entitled, "Issues of Social Old-Age Security System in Rural Area of China", as required for the attainment of the **PhD** in Management of Technology, 2014.
22. Supervision of Chen Lisha's project entitled, "Impact of urbanization on perceived labor cost changes in manufacturing industries in Hebei of China", as required for the attainment of the **PhD** in Management of Technology, 2014.
23. Supervision of Chan Tze Leong's project entitled, "Study on Mindfulness, Innovation, Market Orientation and Performance in Automotive Industry", as required for the attainment of the **Industrial PhD** in Management of Technology, 2014.
24. Supervision of Talal Al-Anazi's project entitled, "Path Goal Leadership among subordinates of STC", as required for the attainment of the **PhD** in Management of Technology, 2014.
25. Supervision of Goh Chin Fei's project entitled, "Principal-To-Principal Conflicts and Preservation of Socio-Emotional Wealth in Family Technology Firms", as required for the attainment of the **PhD** in Management of Technology, 2014.

26. Supervision of Hamed Roghanian's project entitled, "Customer Orientation, Service Orientation and Job Satisfaction in Mellat Bank", as required for the attainment of the **PhD** in Management of Technology, 2014.
27. Supervision of Parastoo Roghanian's project entitled, "Comparing Total Productivity Through Efficiency and Effectiveness in Two Iranian Banks", as required for the attainment of the **PhD** in Management of Technology, 2014.
28. Co-supervision of Abdulhakim Ahmad Dardar's project entitled, "Impact of training on job turnover in Libyan oil companies", as required for the attainment of the **PhD** in Management of Technology, 2014.
29. Co-supervision of Thoo Ai Chin's project entitled, "Supply Chain Integration Practices and Operational Capability Towards Organisational Performance in Malaysian SMEs", as required for the attainment of the **PhD** in Management of Technology. 2014.
30. Supervision of Bandar Alharthey's project entitled, "Measuring and improving internal and external customer satisfaction in the Saudi commercial banks", as required for the attainment of the **PhD** in Management of Technology, 2014.
31. Supervision of Haren Samarasekera's project entitled, "Understanding the impact of national culture on work centrality amongst middle managers in Sri Lanka ", as required for the attainment of the **Doctorate in Business Administration** from University of Southern Australia, 2013.
32. Supervision of Muhammad Jawad Iqbal's project entitled, "Transforming Malaysian Economy from Production Base to Knowledge Base Using Quadruple Helix Research Collaborations", as required for the attainment of the **PhD** in Management of Technology, 2013.
33. Supervision of Ibrahim Danjuma's project entitled, "The Relationship Between Service Quality, Students' Satisfaction and Attachment in National Technological Universities in Nigeria", as required for the attainment of the **PhD** in Management of Technology, 2013.
34. Supervision of Hadi Jamshidi's project entitled, "HR Competencies of Administrators at Malaysian Universities", as required for the attainment of the **PhD** in Management of Technology, 2013.
35. Supervision of Tan Owee Kowang's project entitled, "New Product Development Within R&D Intensive Companies", as required for the attainment of the **PhD** in Management of Technology, 2012.
36. Supervision of Low Hock Heng's project entitled, "Drivers affecting the perception of feasibility towards commercialization of university research and development activities", as required for the attainment of the **PhD** in Management of Technology, 2011.
37. Supervision of Ahmadredza Shekarchizadeh Esfahani's project entitled, "A sequential mixed-method approach to assess international post graduate students' perceptions of service quality", as required for the attainment of the **PhD** in Management of Technology, 2011.
38. Supervision of Noorulsadiqin Azbiya Yaacob's project entitled, "Issues of commercialization of biotechnology related researches in Malaysian research universities", as required for the attainment of the **PhD** in Management of Technology, 2011.
39. Supervision of Rosnah Mat Zin's project entitled, "Uncovering leadership role and competencies: Implications for Executive Leaders operating in Islamic Banking Industry in Malaysia", as required for the attainment of the **Doctorate in Business Administration** from University of Southern Australia, 2010.
40. Supervision of Wan Maseri Binti Wan Mohamad's project entitled, "The relationship between Knowledge Management, Project Performance and IT Infrastructure: A Study on the Malaysian Construction Consulting Industry", as required for the attainment of the **PhD** in Management of Technology, 2009.
41. Co-supervision of Ade Asmi's project entitled, "Knowledge management framework for the Malaysian construction consulting companies", as required for the attainment of the **PhD** in Civil Engineering, 2008.

Completed (Masters Degree: By Research, Project and Coursework):

1. Supervision of Amena Yahya Ahmed Muntahar's project entitled, "E Banking and Customer Loyalty", as required for the attainment of the **MSc** (by Research) of Management of Technology, 2017.
2. Supervision of Marwa Tounsi's thesis by mixed mode entitled, "Customers' perception of Shariah Compliance Practices at DePalma Hotel", as required for the attainment of the **Masters** of Management of Technology, 2013.
3. Supervision of Xu Ke's thesis by mixed mode entitled, "Adjustment problems of Chinese postgraduate students", as required for the attainment of the **Masters** of Management of Technology, 2013.
4. Supervision of Nik Zahirah Binti Nik Mustaffa's thesis by project entitled, "Developing a business plan for Fast Print", as required for the attainment of the **Masters** of IT Entrepreneurship, 2013.
5. Supervision of Azlin Abdul Jamil's thesis by research entitled, "A feasibility study of the low-cost dual-axis clinometer based on micro-electro-mechanical system sensors", as required for the attainment of the **Masters** of Management of Technology, 2013.
6. Supervision of Mohammad Feroz Kamal's thesis by research entitled, "The influence of contextual factors, income, crime rate and unemployment on car thefts", as required for the attainment of the **Masters** of Management of Technology, 2013.
7. Supervision of Wong Shwu Fen's thesis by mixed mode entitled, "Impact of expatriate academicians on the quality of Malaysian universities", as required for the attainment of the **Masters** of Management of Technology, 2013.
8. Supervision of Narges Hosseini's thesis by mixed mode entitled, "Impact of international students on the quality of Malaysian universities", as required for the attainment of the **Masters** of Management of Technology, 2013.
9. Supervision of Najib Nawawei's thesis by project entitled, "Developing a web-based application for Kamibackpackers.com", as required for the attainment of the **Masters** of IT Entrepreneurship, 2012.
10. Supervision of Hesham Ali El Enshasy's thesis entitled, "Studies On Factors Affecting Business Performance Of Biotechnology Companies", as required for the attainment of the **Masters** of Management of Technology, 2012.
11. Supervision of Tan Owee Kowang's thesis entitled, "Efficiency in Product Development Management at Dyson Manufacturing Sdn Bhd", as required for the attainment of the **Masters** of Management of Technology, 2009.
12. Supervision of Tay Kian Thiam's thesis entitled, "Factors influencing maintenance management among manufacturing industries in Pasir Gudang", as required for the attainment of the **Masters** of Management of Technology, 2008.
13. Supervision of Dimas Ade Khrisna's thesis entitled "Technology transfer in water supply system: the case of PDAM Surakarta", as required for the attainment of the **Masters** of Management of Technology, 2007.
14. Supervision of Ooi Swee Kheng's thesis "Relationship of Knowledge Management and Project Performance in the Construction Consulting Industries in Malaysia", as required for the attainment of the **Masters** of Management of Technology, 2007.
15. Supervision of Bernard Wong's project "Entrepreneurial intention among UTM students", as required for the attainment of the **Masters** of Management of Technology, 2005.
16. Supervision of Mohd Rozi Hassan thesis by research "Kecekapan IT Dan Faktor Keberkesanan Latihan IT: Kajian Ke Atas Staf Perkeranian di KUKTEM dan UTM", as required for the attainment of the **Masters** of Science (HRD), 2005.
17. Supervision of Anizan Abdul Latif thesis by research "Hubungan Antara Faktor-Faktor Yang Mempengaruhi Pemindahan Latihan Dengan Keberkesanan Latihan IT di Kalangan Kakitangan Perkeranian: Kajian Perbandingan di Antara UTM dan UPSI", as required for the attainment of the **Masters** of Science (HRD), 2005.

18. Supervision of Anim Zalina Azizan's project "Kajian terhadap kesedaran dan komitmen pengurusan pengetahuan di UTM", as required for the attainment of the **Masters** of Management of Technology, 2003.
19. Supervision of Subri Md. Noh's project "Pengetahuan, Kemahiran, Suasana Kerja serta Sifat-sifat Kepengurusan yang Boleh Memperbaiki Keberkesanan Pengurus: Satu Kajian Persepsi di Kalangan Pengurus-pengurus Bank Pertanian Malaysia", as required for the attainment of the **Masters** of Management of Technology, 1999.
20. Supervision of Chan Siew Lim's project "Effectiveness of Robotics Technology in The Plastics Processing Industry: A Case Study on Malaysian Dai-Ichi Sdn. Bhd.", as required for the attainment of the **Masters** of Management of Technology, 1995.
21. Supervision of T. Mohan Thavarajah's project "A Study on R&D, Design and Testing Facilities for Kulim Hi-Tech Industrial Park", as required for the attainment of the **Masters** of Management of Technology, 1994.

XVI

SUPERVISION OF UNDERGRADUATE PROJECTS

1. Farah Anisa Binti Mohd Ghazali's project "The Impact Of Ownership Structure On Executive Compensation In Technology Incentive And Non-Technology Incentive Companies", as required for attainment of the Bachelor of Management of Technology, 2018.
2. Supervision of Muhammad Hafidz bin Mohd Ridza's project "Earning Management in Shariah Compliant Technological and Non-Technological Firms in Malaysia", as required for attainment of the Bachelor of Management of Technology, 2017.
3. Supervision of Nur Aizatul Hanim's project "Project Management Competencies in Malaysian Organisations", as required for attainment of the Bachelor of Management of Technology, 2015.
4. Supervision of Norhidayah Rozali's project "Pengaruh Job Engagement terhadap prestasi kerja individu", as required for attainment of the Bachelor of Management of Technology, 2010.
5. Supervision of Safiah Jaafar's project "Measuring Service Quality and Job Satisfaction at TNB Jitra", as required for attainment of the Bachelor of Management of Technology, 2010.
6. Supervision of Hasmawati Awang's project "Assessing Leadership Styles and Job Satisfaction at Felcra", as required for attainment of the Bachelor of Management of Technology, 2010.
7. Supervision of Nor Arzean Saeman's project "Feasibility study of venturing into ultra high density pellet production", as required for attainment of the Bachelor of Management of Technology, 2009.
8. Supervision of Nor Wahida Jaafar's project "An evaluation of the implementation of a new maintenance system at Antara Steel", as required for attainment of the Bachelor of Management of Technology, 2009.
9. Supervision of Siti Syuhada Baharuddin's project "A Marketing Plan for vermiculture based fish feed manufacturing company", as required for attainment of the Bachelor of Science degree in Management of Technology, 2008.
10. Supervision of Sazlina Azwa binti Sanusi's project "Consumer acceptance of new food packaging using smart bio-switch concept", as required for attainment of the Bachelor of Science degree in Management of Technology, 2008.
11. Supervision of Mohd Roszaimy Musa, Phoong Mei Teng and Soh Bing Suan's project "Penilaian Semula Anugerah Kualiti Perdana Menteri Dalam Sektor Swasta bagi Industri Pembuatan di Malaysia", as required for attainment of the Bachelor of Science degree in Management of Technology, 2003.
12. Supervision of Mohd Yusof Mohd Said, Mohd Yusri Yusof and Mohd Zamani Salim's project "Faktor Kejayaan Kritikal Untuk Pemasaran-Satu Kajian Kes di Syarikat Telekom (M) Johor Bahru, Johor", as required for attainment of the Bachelor of Science degree in Management of Technology, 2002.

13. Supervision of Tan Wei Ling, Azhar Sallehudin and Chan Kah Hoe's project "Faktor-faktor Yang Mempengaruhi Aliran Masuk Pelaburan Langsung Asing Dalam Industri Pembuatan di Negeri Johor", as required for attainment of the Bachelor of Science degree in Management of Technology, 2002.
14. Supervision of Law Guat Yuen's project "An Assessment of Industrial Acceptance of a New Electroplating Technology – A Case Study on Malaysian Electropating Technology Sdn. Bhd.", as required for attainment of the Bachelor of Science degree in Management of Technology, 1995.
15. Supervision of Tan King Hwee's project "Feasibility Study on Starting An Integrated Petrol Pump at UTM Technovation Park", as required for attainment of the Bachelor of Science degree in Management of Technology, 1995.
16. Supervision of Tee Geok Choo's project "Kajian Penerimaan Produk Berasaskan Homopati Keluaran Syarikat Remedial Touch", as required for attainment of the Bachelor of Science degree in Management of Technology, 1994.
17. Supervision of Khoo Saw Khoon's project "Strategic Marketing Analysis in a Chemical Industry", as required for attainment of the Bachelor of Science degree in Management of Technology, 1994.
18. Supervision of Theresa Chin Nyook Lee's project "Feasibility Study On Distribution of solar Lighting System in Malaysia", as required for attainment of the Bachelor of Science degree in Management of Technology, 1993.
19. Supervision of Emelia Suaib's project "Feasibility Study On Starting A Plastic Processing Company: A Case Study on Cherry Sweet Sdn. Bhd", as required for the attainment of the Bachelor of Science degree in Management of Technology, 1993.
20. Supervision of Amran Jalil's project "Marketing Techniques for Petronas Petrol Kiosks: A Case Study", as required for the attainment of the Bachelor of Science degree in Management of Technology, 1992.
21. Supervision of Tan Seng Hock's project "Econometric Analysis: Forecasting the Demand of Electrical energy for the Housing sector in Johor Bahru", as required for the attainment of the Bachelor of Science degree in Management of Technology, 1992.
22. Co-supervision of Rosiah Che Mat's project "Role of JSEDC in the Development of Pasir Gudang, Johor", as required for the attainment of the Bachelor of Science degree in Management of Technology, 1991.

XVII **Specialised Courses Undertaken**

Attended an entrepreneurship workshop, entitled "Converting Technology to Wealth: A Series of Six Modules Entrepreneurship Workshop" organised by the IC² Institute of The University of Texas at Austin from 12 February to 25 April 2007 in Kuala Lumpur. The workshop is valued at RM25,000 was sponsored by the Malaysian Technology Development Corporation (MTDC).

Attended a summer school entitled "Skills development course for the technology transfer and innovation support professions" organised by the the European Association for the Transfer of Technology, Innovation and Industrial Information from 17-21 September 2007 in Larnaca, Cyprus. The training program is valued at RM15,000 and was sponsored by MTDC.

Attended the Licensing Executive Society 2008 Annual Meeting organised by LES (USA and Canada) Inc. From 19 – 25 October 2008 in Orlando, Florida. The training program is valued at RM25,000 and was sponsored by the Malaysian Technology Development Corporation.

Attended the Licensing Executive Society 2008 Annual Meeting organised by LES (USA and Canada) Inc. From 18 – 21 October 2008 in San Francisco, California. The training program is valued at RM40,000 and was sponsored by MTDC.

XVIII **Copyrights Filed**

1. Focus Index © 2015 Universiti Teknologi Malaysia – All Rights Reserved
2. New Product Development Process and Management Integrated Framework © 2015 Universiti Teknologi Malaysia – All Rights Reserved

3. Objective Based Jig and Fixture Project Management Framework © 2015 Universiti Teknologi Malaysia – All Rights Reserved
4. Data Collection and Analysis Flow Chart © 2015 Universiti Teknologi Malaysia – All Rights Reserved
5. Conceptual Framework of Supply Chain Integration, Operational Capability and Organizational Performance © 2015 Universiti Teknologi Malaysia – All Rights Reserved
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7. UTM-ASIA Med © 2016 Universiti Teknologi Malaysia – All Rights Reserved

XIX Current Activities

At the Faculty of Management, I teach postgraduate students, supervise doctoral students, conduct research and write journals for publication as per the requirement of the university. Occasionally, I would supervise one or two masters (by research) and undergraduate students. At Connecting Asia Sdn. Bhd. I function as the Chief Executive Officer and plans, organizes and executes training and conferences nationally and abroad. I also sit on the Board of Director of Sparkle Precision Sdn. Bhd., a UTM affiliated company.

XX Areas of Interest

Diverse areas of interest including: Sustainability Management, Entrepreneurship, Commercialization, Technology Management, Performance Measurement, Service Quality, Marketing Management, Hospitality Management, Transmigration and Urbanization Studies, Labor Economics, Job Satisfaction, Human Resource Management, Institutional Administration and Psychological Studies.

XXI Brief Biodata

Professor Dr Amran Rasli has a PhD in Society, Business & Globalisation from Roskilde University, Denmark. He owns a copyright on a conference management system and several other research frameworks and questionnaires. He is a director and CEO of a spin-off company that organizes training and conferences nationally and abroad. He also liaises, plans and conducts entrepreneurship activities with funding agencies to ensure long term sustainability and impact for the entrepreneurs and the agencies concerned. At the Faculty of Management, Professor Amran teaches postgraduate students, supervise doctoral students, conduct research projects and write journals for publication as per the requirement of the university. Professor Amran is still active in doctoral supervision having graduated 39 PhD scholars as of December 2017. He had been invited as a visiting professor at University College of Engineering and Technology, Pahang, Indian Institute of Risk Management, Hyderabad, India, Hebei University, China, Kaunas Technological University, Lithuania, National Central University, Taoyuan, Taiwan, National Chen Kung University, Tainan, Taiwan, Universitas Sebelas Maret, Surabaya, Indonesia, Universitas Bung Hatta, Indonesia, Sarhad University, Pakistan, Islamia College and City University, Peshawar. He is also currently an Adjunct Professor at Asia E-University.

XXII Referees

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 Prof. Dr. Khalil Md. Nor
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