



# JOB OPPORTUNITIES

The Abdulrahman Al-Sumait University (SUMAIT) is built on the foundation of the former University College of Education Zanzibar established in 1998 by a charity organization; Kuwait based, **Direct Aid (DA)**. In line with this expansion, SUMAIT wishes to invite applications from suitable **qualified individuals** to fill the vacant administrative posts as follows:-

Abdulrahman Al-Sumait University (SUMAIT) invites applications from qualified candidates for various academic and administrative positions.

## 1. DEPUTY VICE-CHANCELLOR FOR FINANCE AND ADMINISTRATION (DVC (AF) - (1)

### JOB LOCATION: ZANZIBAR/TANZANIA

The Council of Abdulrahman Al-Sumait University (SUMAIT) seeks to recruit a Deputy Vice-Chancellor (Administration and Finance) from suitably qualified and competent individuals with excellent credentials. The Deputy Vice Chancellor shall work under the directives of the Vice-Chancellor of the University.

The Deputy Vice Chancellor responsible for administration and finance is the principal assistant to the Vice-Chancellor in all matters pertaining to the administration of the University, including the administration of funds, planning and other assets of the University and will act as vice chancellor in the absence of both the Vice-Chancellor and the Deputy Vice-Chancellor responsible for Academic, Research and Consultancy.

The candidate will be responsible for the development and implementation of sound financial and administrative policies needed by the University to realize its mission, vision and strategic objectives.

#### Academic Qualifications, Experience, Skills and Competencies

- Be a Professor or an Associate Professor of a recognized University with an earned PhD in a relevant discipline.
- Should have at least five (5) years of proven experience in management, leadership and administration, three (3) of which should have been at a senior level from a reputable institution.
- Should have good knowledge and skills of financial management and resource mobilization.
- Should have knowledge and experience in strategic planning and budgeting, policy making and implementation in higher education.
- Understand the relevant policy and legal framework for financial management for higher education in Tanzania.
- Should have good communication, negotiation and people skills.

## 2. INTERNAL AUDITOR POSITION (1 Position)

### JOB LOCATION: ZANZIBAR/TANZANIA

#### Summary Description:

Responsible for evaluating and ensuring that the organization's internal controls and financial records are accurate, effective and comply with regulations. Identify areas for improvement and provide recommendations to enhance operational efficiency and effective risk management.

#### Qualifications and Experience:

Applicants must be in possession of full professional qualifications i.e. CPA(T)/ACCA/ACA with working experience of not less than three (3) years in a similar position at a reputable organization.

## 3. JOB TITLE: University Bursar (1 position)

REPORTS TO: Deputy Vice Chancellor Administration and Finance.

### JOB LOCATION: ZANZIBAR/TANZANIA

#### Summary Description:

The Administration of Abdulrahman Al-Sumait University (SUMAIT) seeks to recruit an exceptional candidate who is energetic, innovative, and solution-oriented to fill the position of **University Bursar**. This role is central to the financial management and consultancy activities of the university. The University Bursar shall be responsible for the Vice Chancellor through the Deputy Vice Chancellor for Administration and Finance for the financial administration of the University.

#### Academic Qualifications, Experience, Skills and Competencies

#### Common Skills and Qualifications for a University Bursar:

- Master's degree in accounting, Finance, Business Administration, or related field.
- Professional certification such as CPA (Tanzania), ACCA, or equivalent is highly desirable.
- At least 5 years of experience in financial management, preferably in higher education or public sector.
- Proven track record in budgeting, financial reporting, and strategic financial planning.
- Experience in managing audits, procurement processes, and compliance with national financial regulations.
- Strong leadership and team management skills.

## 4. System Administrator (1 POSITION)

**Position Summary** the **System Administrator** is responsible for planning, configuring, maintaining, and securing the university's IT infrastructure, including servers, networks, databases, ERP/LMS systems, and backup solutions—to support academic, administrative, and research operations. He/ She will be responsible for maintain and securing university databases.

#### Job Type: Administrative Position

Report Line: DVC Finance and Administration Technical

Job Location: Abdulrahman Al-Sumait University (SUMAIT) - Zanzibar

#### Qualifications:

- System Administrator Qualifications & Experience
- Education: Master's degree in information technology, Computer Science, Computer Engineering, or a related field from a recognized institution.
- Master's degree in information technology, Computer Science, Computer Engineering, or a related field from a recognized institution. Or bachelor's degree in IT, Computer Science, Computer Engineering, or related field from a recognized institution.
- Experience: Minimum of 3 years of proven experience in systems administration, preferably within a higher education sub sector.
- Certifications: CCNA, MCSA/MCSE, CompTIA Server+ / Security+, ITIL, RHCE, or equivalent strongly preferred.

## 5. ACADEMIC POSITIONS (5 post)

**The Lecturer/Senior Lecturer in Cybersecurity and Data Science.**

Job Location: ZANZIBAR/TANZANIA

#### 1. FACULTY OF SCIENCES

Department of Mathematics and Computer Sciences

2. The Lecturer /Senior Lecturer in Cybersecurity - two (2).
3. The Lecturer /Senior Lecturer in Data Science/AI - two (2).
4. The Lecturer /Senior Lecturer in Computer Science - One (1).

#### Job Specification/Consideration.

**The Lecturer/Senior Lecturer in Cybersecurity**

#### Qualifications:

- Ph.D. in Cybersecurity or a closely related field (Computer Security, Information Security, Network Security, System Security, etc.), OR a Ph.D. in Computer Science or Information Technology with a research focus in Cybersecurity.
- Master's Degree in Cybersecurity or a closely related field (Computer Security, Information Security, Network Security, System Security, etc.), OR a master's degree in computer science or information technology with a research focus in Cybersecurity, with GPA of at least 4.0.
- A bachelor's degree in a relevant field (Cybersecurity, Computer Security, Information Security, Network Security, Computer Science, Information Technology, Computer Networks, Information Systems, Computer Engineering, Software Engineering, ICT, etc.), with GPA of at least 3.5.

#### The Lecturer /Senior Lecturer in Data Science/AI Qualifications:

- Ph.D. in Data Science or a closely related field (Artificial Intelligence, Machine Learning, Data Analytics, Big Data, Big Data Analytics, etc.), OR a Ph.D. in Computer Science or Information Technology with a research focus in Data Science/AI.
- Master's Degree in Data Science or a closely related field (Artificial Intelligence, Machine Learning, Data Analytics, Big Data, Big Data Analytics, etc.), OR a Master's Degree in Computer Science or Information Technology with a research focus in Data Science/AI, with GPA. of at least 4.0.
- A Bachelor's Degree in a relevant field (Data Science, Computer Science, Artificial Intelligence, Machine Learning, Data Analytics, Big Data, Big Data Analytics, Information Systems, Software Engineering, Computer Engineering, Computer Networks, ICT, etc.), with GPA. of at least 3.5.

#### Mode of Application

Interested applicants should submit their applications accompanied by the following documents:

- A detailed and updated Curriculum Vitae (CV)
- Certified copies of academic and professional certificates
- Names and contact details (postal address, email, and phone number) of **three non-relative referees** who can be contacted for references
- Verification of foreign academic awards by the **Tanzania Commission for Universities (TCU)** (mandatory).

#### Salary and Remunerations

Abdulrahman Al-Sumait University (SUMAIT) offers attractive salary and remunerations according to the University's Salary Scales.

**Deadline 21/1/2026**

Hand delivered application should reach **SUMAIT**, Chukwani Street Zanzibar not later than 3:30hrs on 21st January 2026. Or you can send your application through: **Email** at: [recruitment@sumait.ac.tz](mailto:recruitment@sumait.ac.tz)

Applications should be addressed to:

**Vice Chancellor,**  
Abdulrahman Al-Sumait University (SUMAIT)  
P.O. Box 1933, Zanzibar.  
**Email:** [recruitment@sumait.ac.tz](mailto:recruitment@sumait.ac.tz)

For detailed job descriptions, requirements, and application procedures, please visit the Abdulrahman Al-SUMAIT University website. [www.sumait.ac.tz](http://www.sumait.ac.tz)  
Shortlisted applicants SHALL be contacted in person.